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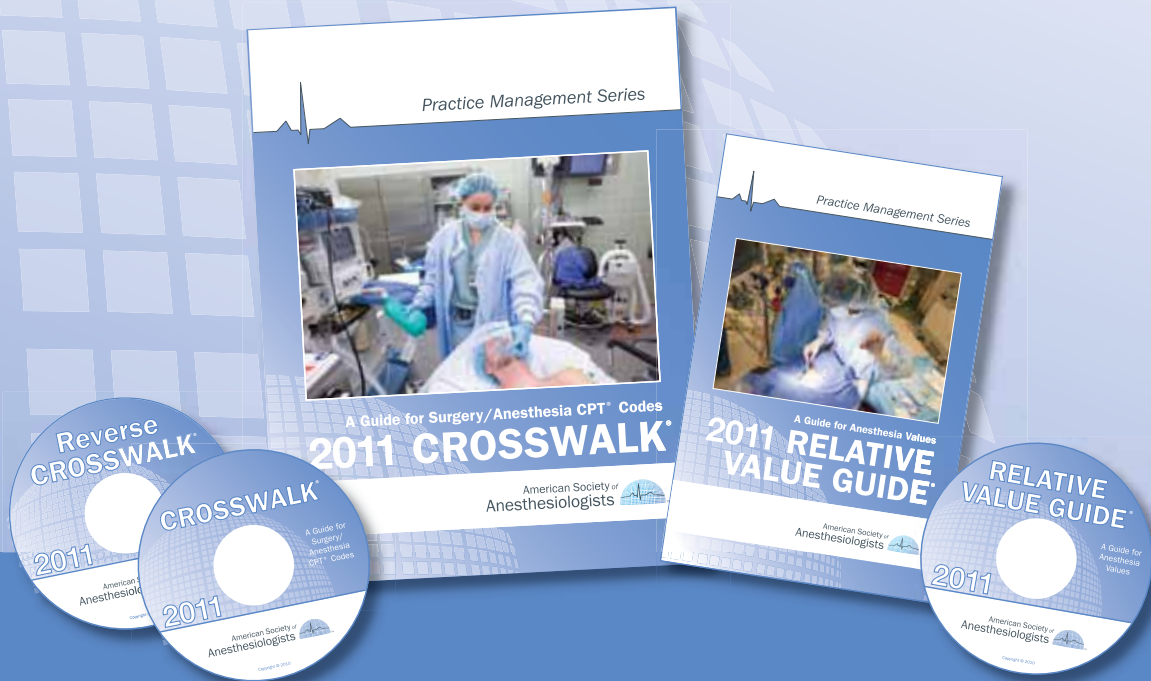
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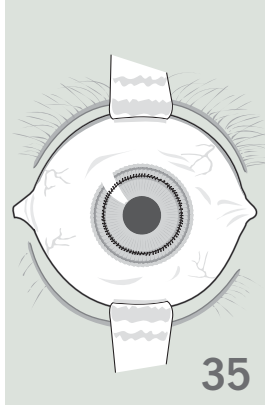
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On the Cover: As the future of health care unfolds, there are so many coding career options to choose from. New AAPC NAB President Cynthia L. Stewart, CPC, CPC-H, CMAA, CPC-I, CCS-P, is here to help coders find their path. Cover photo taken at St. Vincent Health, Indianapolis, by Jennifer Driscoll Photography (www.photosbyjennifer.com).



CODING

April 2011

edge

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Serving AAPC Members

The membership of AAPC, and subsequently the readership of *Coding Edge*, is quite varied. To ensure we are providing education to each segment of our audience, in every issue we will publish at least one article on each of three levels: apprentice, professional and expert. The articles will be identified with a small bar denoting knowledge level:

APPRENTICE	Beginning coding with common technologies, basic anatomy and physiology, and using standard code guidelines and regulations.
PROFESSIONAL	More sophisticated issues including code sequencing, modifier use, and new technologies.
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NAB Grows with Industry Changes

Our National Advisory Board (NAB) includes 16 members appointed by AAPC, representing eight geographical regions of the United States and four officers elected by the NAB including president, president-elect, member relations, and secretary. The role of the NAB is to advise AAPC leadership on coding issues, trends, and member needs, and enthusiastically promote and to support AAPC's mission and the coding profession. Each NAB representative becomes an ambassador for AAPC and its membership. Every two years a new NAB is elected to represent us. Our new board has been appointed for the next two years.

Another NAB Chapter Is Written

It is amazing how fast the years fly by. I remember handing over the gavel to **NAB President Terrance C. Leone, CPC, CPC-P, CPC-I, CIRCC**, just two short years ago. It was a very surreal time for me because I really loved serving the membership of AAPC and I enjoyed all the wonderful people and good works our NAB accomplished. Terry must be feeling much of the same emotion I did when my term ended. He has been a very good colleague and friend of mine for several years. We met serving together as board members and during my term as president. Now it is time to say "goodbye," but I am certain he will remain just as involved and supportive of AAPC when the new NAB steps into office.

Thanks for a Job Well Done

Thanks to the NAB officers who served with Terry, which include, **Cynthia L. Stewart, CPC, CPC-H, CPMA, CPC-I, CCS-P**, president-elect; **Linda Farrington, CPC, CPC-I**, secretary and **Julia Croly, CPC, CPC-P, CPC-I**, member relations; and the entire NAB of which there are too

many to mention. These wonderful people have been selfless of their time serving the NAB and are commended for their service. Thank you everyone for a job well done.

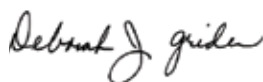
Welcome Our New Leaders

The entire AAPC welcomes NAB President Stewart and her officers, who include: **David B. Dunn, MD, FACS, CPC-H, CIRCC, CCC, CCS, RCC**, president-elect; **Kerin Draak, MS, RN, WHNP-BC, CPC, CPC-I, CEMC, COBGC**, secretary; and **Melody S. Irvine, CPC, CPMA, CPC-I, CEMC, CCS-P, CMRS**, member relations.

The entire NAB has a tough act to follow, and I know Cyndi and her team are up to the challenge. Because of Cyndi's extensive experience working in the health care industry and as an in-the-trenches coder, she understands our membership, our challenges, and strengths. She will lead our next NAB into a future filled with challenges, such as the electronic health record (EHR) adoption, the 5010 conversion, ICD-10, mandated compliance, and whatever else is next to come. AAPC looks forward to working with Cyndi's NAB in the next two years and will rely on the NAB's voice and guidance as health care brings change. Welcome Cyndi and the entire NAB.

Next month, *Coding Edge* will introduce and feature our 16 new board members. ■

Until next month, my friends,



Deborah Grider,
CPC, CPC-H, CPC-I, CPC-P, CPMA,
CEMC, COBGC, CPCD, CCS-P
AAPC President and CEO





New Implementation Dates for Telehealth Services

The implementation dates for expanded Medicare telehealth services codes were changed to Jan. 3, 2011 for providers who bill carriers or Parts A and B Medicare administrative contractors (A/B MACs) and April 4, 2011 for providers who bill fiscal intermediaries (FIs) or A/B MACs. Medicare contractors will not reprocess claims submitted prior to these implementation dates. Such claims brought to their attention will be adjusted. The CR release date, transmittal numbers, and the Internet address for accessing the CR have been revised. All other information remains the same.

In case you missed the first release, the Centers for Medicare & Medicaid Services (CMS) issued Change Request (CR) 7049 to add 14 HCPCS codes to the list of Medicare telehealth services for:

- “Individual and group Kidney Disease Education (KDE) services;
- Individual and group Diabetes Self-Management Training (DSMT) services;
- Group Medical Nutrition Therapy (MNT) services;
- Group Health and Behavior Assessment and Intervention (HBAI) services; and
- Subsequent hospital care and nursing facility care services.”

CMS has added the following requested services to the list of Medicare telehealth services for 2011:

- Individual and group KDE services:
 - HCPCS Level II code G0420 *Face-to-face educational services related to the care of chronic kidney disease; individual, per session, per one hour; and*
 - HCPCS Level II code G0421 *Face-to-face educational services related to the care of chronic kidney disease; group, per session, per one hour.*
- Individual and group DSMT services (with a minimum of 1 hour of in-person instruction to be furnished in the initial year training period to ensure effective injection training):
 - HCPCS Level II code G0108 *Diabetes outpatient self-*

management training services, individual, per 30 minutes; and

- HCPCS Level II code G0109 *Diabetes outpatient self-management training services, group session (2 or more) per 30 minutes.*
- Group MNT and HBAI services, CPT® codes: 97804 *Medical nutrition therapy; group (2 or more individual(s)), each 30 minutes, 96153 Health and behavior intervention, each 15 minutes, face-to-face; group (2 or more patients), and 96154 Health and behavior intervention, each 15 minutes, face-to-face; family (with the patient present);*
- Subsequent hospital care services, with the limitation of one telehealth visit every three days; CPT® codes 99231-99233.
- Subsequent nursing facility care services, with the limitation of one telehealth visit every 30 days, CPT® codes 99307-99310.

Make billing staff aware of these changes.

“Frequency limitations on subsequent hospital care and subsequent nursing facility care delivered through telehealth do not apply to inpatient telehealth consultations,” CMS says in the revised CR. “Consulting practitioners should continue to use the inpatient telehealth consultation HCPCS codes (G0406, G0407, G0408, G0425, G0426, or G0427) when reporting consultations furnished via telehealth.”

See *MLN Matters* article www.cms.gov/MLN MattersArticles/downloads/MM7049.pdf or CR 7155 www.cms.gov/transmittals/downloads/R2169CP.pdf for modifier usage and other pertinent information.

CMS Changes MRI Coverage

The Centers for Medicare & Medicaid Services (CMS) released new coverage guidance for magnetic resonance imaging (MRI) in Medicare beneficiaries with implanted permanent pacemakers (PMs) or implantable cardioverter defibrillators (ICDs), effective Feb. 24, 2011. The Implementation date is April 4, 2011.

For MRI services, CR 7296 says Medicare will continue to retain current section 220.2.C.1 contraindications of the *NCD Manual*. “However, CMS believes

the evidence is promising, although not yet convincing, that MRI will improve health outcomes in patients with PMs and ICDs if certain safeguards are in place, and therefore will allow for coverage of MRI for Medicare beneficiaries with implanted PMs or ICDs when those beneficiaries are enrolled in a clinical studies that are approved by CMS for the purpose of gaining further evidence about the utility and safety of MRI exposure.”

See CR 7296 (www.cms.gov/transmittals/downloads/R132NCD.pdf) for details, including the list of safety criteria and scientific integrity standards that providers must meet.

CAHs Have New Incentives for Primary Care Services

Payment to critical access hospital (CAHs) paid under the optional method has changed.

According to *MLN Matters* 7115, section 5501(a) of the Affordable Care Act revises section 1833 of the Social Security Act by adding a new paragraph, Incentive Payments for Primary Care Services (PCIP). The new paragraph states that when primary care services are furnished on or after Jan. 1, 2011 and before Jan. 1, 2016 by a primary care practitioner, 10 percent of the payment amount for such services under the Medicare Physician Fee Schedule (MPFS) (on a monthly or quarterly basis) will be paid.

Eligible primary care physicians and non-physician practitioners furnishing a primary care service in a health professional shortage area (HPSA) may receive both a HPSA physician bonus payment under the established program and a PCIP payment under the new program, beginning in 2011.

PCIP Payments to Critical Access Hospitals

“Physicians and non-physician practitioners billing on Type of Bill (TOB) 85X for professional services rendered in a CAH paid under the optional method have the option of reassigning their billing rights to the CAH. When the billing rights are reassigned to the CAH, payment is made to the CAH for professional services (Revenue Codes (RC) 96X, 97X or 98X).”

See the table in *MLN Matters* article 7115 (www.cms.gov/MLN MattersArticles/downloads/MM7115.pdf) for codes that remain active for primary care incentive payments in 2011. ■



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NAB Helps Elevate AAPC in the Health Care Industry

As I write my first message, spring is in the air bringing a welcome change from the long, cold winter. Like the transition that arrives with spring, I find myself again at the crossroads of change during the end of a National Advisory Board (NAB) term and the transition into the new board's term. I'm excited and a bit nervous to begin my role as NAB president, and I'm also melancholy as I recall the past four years and my time with two exceptional NABs and the outstanding individual members of each.

2007-2009

From the moment the 2007-2009 NAB was introduced to AAPC membership, it bonded under the challenge of advising and assisting the national office during its recreation of AAPC for its members. Many positive changes came about through the hard work and dedication of this board and its leaders. From the fun and amusingly embarrassing moments of AAPC National Conference skits, to the detailed labors required to advance AAPC to its current level of professionalism, board members dedicated themselves to moving AAPC towards its future. This bond, which remains with many of us today, has provided irreplaceable support to AAPC and myself. I hope it will continue to do so in the future.

2009-2011

The 2009-2011 NAB has been no less exceptional in its dedication and contributions to our membership. During the past two years, the board has worked, both seen and unseen, to continue:

- keeping the momentum going to grow AAPC membership;
- broadening the scope and depth of our profession; and

- keeping pace with advancements in the business side of medicine.

A complete list of the tasks assigned to the 2009-2011 NAB would exhaust the limits of this letter; however, several major board assignments come to mind. The first was the creation of the 100K task force. It was the responsibility of this committee to amplify membership's national voice by adding volume to our organization. The next task involved forming committees to identify additional credentials needed to enlarge and encompass the scope of an AAPC coder's work. And most recently, the NAB's ethics committee was asked to clarify the ethics violation process and revise the AAPC Code of Ethics to reflect more closely the mission and ethics of the current AAPC and its membership.

Our achievements brought positive benefits to our members:

- Membership reached well over 100,000 members, making us the largest medical coding organization and ensuring our voice in the profession.
- Two new credentials were added: the Certified Professional Medical Auditor (CPMA®) and the Certified Professional Compliance Officer (CPCO™).
- The first AAPC Mission Statement was created.

It has been a great honor and privilege to serve with both NAB presidents, **Deborah Grider, CPC, CPC-H, CPC-I, CPC-P, CEMC, CPMA, COBGC, CPCD, CCS-P, and Terrance C. Leone, CPC, CPC-P, CPC-I, CIRCC**. I have learned a great deal from both as mentors and hope to lead the next NAB in a manner which continues to elevate our profession and bring pride to members of AAPC.



2011-2013

So what's in store for the 2011-2013 NAB? With the pace at which our health care industry is evolving, it's a tough prediction to make. One thing is certain, though: We will stay our current course of helping members grow within their careers by encompassing their educational needs, providing an environment for a positive exchange of ideas and information, and elevating AAPC as a leader in the health care industry. ■

Best Wishes,

*Cynthia Stewart,
CPC, CPC-H, CPMA, CPC-I, CCS-P
President, National Advisory Board*

Letters to the Editor

Please send your letters to the editor to:
letterstotheeditor@aapc.com

Vascular Coding Orders Need Clarification

I was just reading the article, “Keep Vascular Coding in the Family,” by Kimberly Engel, CPC, in the February 2011 *Coding Edge* and I believe there is an error on page 20.

In the first column, almost two-thirds of the way down, she states, “The brachiocephalic has two children, the right axillary and right common carotid.” According to my illustrations, the right axillary is a third order following the right subclavian, which would be the correct “first child” from the brachiocephalic.

Diane Cooper, CPC

Technically we are both correct. It is the same vessel and the same order, both second off the brachiocephalic. However, the axillary is also a second order of the subclavian, not a third order.

Kimberly Engel, CPC

Get Chapter Sequencing Priorities Straight

In the March 2011 issue, I noticed a slight error (perhaps a typo) in “Simplify HIV and AIDS Coding” [page 23]. In point 6, “Pregnancy Takes Sequencing Priority,” the article states, “Codes from chapter 15 always take sequencing priority.” This should say that codes from chapter 11 take sequencing priority. Chapter 15 codes deal with conditions originating in the perinatal period and don’t appear on the mother’s record.

Ken Camilleis, CPC, CPC-I, CMRS

As you note, the article should have advised that codes from ICD-9-CM chapter 11—not chapter 15—take sequencing priority. To quote the *ICD-9-CM Official Guidelines for Coding and Reporting*, “Chapter 11 codes have sequencing priority over codes from other chapters. Additional codes from other chapters may be used in conjunction with chapter 11 codes to further specify conditions.”

The *Official Guidelines* further specify that chapter 15 codes “are never for use on the maternal record.”

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Understand How ICD-10 Expands Sepsis Coding

Accurately capture the increased complexity of treating severe sepsis.

Beginning Oct. 1, 2013, diagnosis coding of sepsis, severe sepsis, and septic shock will involve a few changes. For one, you will have many more ICD-10-CM codes from which to choose to fully describe sepsis verses severe sepsis, compared to what ICD-9-CM offers. But not everything will change. The code sequencing rules for fully describing the condition of severe sepsis, for example, will remain unchanged with ICD-10-CM. Understanding what will change and what will remain the same will ease the impending transition between code sets.

Get Familiar with Combination Code Usage

Because ICD-10-CM uses combination coding, sepsis without acute organ failure will require only one code: the code for the underlying systemic infection (A40.0-A41.9). Complete and accurate severe sepsis coding will continue to require a minimum of two codes. The first code sequenced in this combination identifies the underlying organism (Sepsis, A40.0-A41.9) or cause of the sepsis (postprocedural infection, trauma, or burn), followed by a code indicating the extent to which the septic condition has progressed: severe sepsis with or without septic shock.

ICD-10-CM splits the condition of severe sepsis with combination codes R65.21 *Severe sepsis with septic shock* and R65.20 *Severe sepsis without septic shock*. As with other combination codes, assigning a separate code for septic shock in addition to the combination code is unnecessary. When documented, any associated organ dysfunction should be assigned following the code for severe sepsis. Although the condition of sepsis and its associated code may not be the first listed for the principle diagnosis, the sequencing of these codes remains the same.

Urosepsis Is No Longer Coded

Another change is the deletion of the urosepsis condition and code. Considered in ICD-10-CM as a nonspecific term and not associated with sepsis, the default code for this condition in ICD-9-CM (599.0 *Urinary tract infection, site not specified*) is not carried forward in ICD-10-CM. If the provider documents this condition, further clarification should be sought prior to coding.

See How Sepsis Translates

To see how sepsis translates, compare the associated ICD-9-CM and ICD-10-CM codes in Table A.

Newborn Sepsis Codes Get Specific

ICD-10-CM also will bring changes to newborn sepsis coding, as shown in Table B. ICD-9-CM requires a secondary code in addition to the newborn sepsis code (771.81 *Septicemia [sepsis] of newborn*) to identify the bacterial infection as the underlying organism. As with non-newborn sepsis codes, ICD-10-CM provides combination codes to identify both the condition of sepsis and the underlying organism (P36 *Sepsis of newborn due to streptococcus, group B*). If a combination code is not available, assign an additional code to identify the underlying organism (B96). When documented, also assign a code for severe sepsis followed by any associated acute organ dysfunction.

Here's How

Puerperal Sepsis Translates

As shown in Table C, the coding of puerperal sepsis will involve only a change in codes because combination codes for puerperal sepsis and the underlying bacterial cause were not created for ICD-10-CM. Coding for this condition using ICD-10-CM codes will continue to require both the code for puerperal sepsis (O85 *Puerperal sepsis*) and the

code for the underlying infection (B95-B96 Bacterial infections in conditions classified elsewhere). As with ICD-9-CM, do not assign a code for sepsis (A40-A41) because the code for puerperal sepsis (O85) identifies this condition. If documented, an additional code for severe sepsis (R65.2x) should be assigned, followed by documented associated organ dysfunction.

Let's put it all together and compare use of the two code sets by coding these diagnostic statements:

Sepsis due to methicillin susceptible *Staphylococcus aureus* (MSSA)

ICD-9-CM: 038.11, 995.91


ICD-10-CM: A41.0

Septic shock and respiratory failure due to methicillin resistant *Staphylococcus aureus*

ICD-9-CM: 038.12, 995.92, 785.52 *Septic shock*, 518.81 *Acute respiratory failure*

ICD-10-CM: A41.0, Z16, R65.21, J96.0 *Acute respiratory failure*

As you can see, the changes in ICD-10-CM coding eliminate ICD-9-CM's current code redundancy of coding sepsis due to infectious conditions.

The ICD-10-CM coding system more accurately reflects the clinical significance and increased complexity of treating severe sepsis when presenting with septic shock by identifying the presence of this condition. As before, however, the sepsis rules are lengthy and documentation will continue to play a key role in the proper assignment of the new code set. For a successful ICD-10-CM transition, educate your providers early on about these and other documentation and coding changes. 



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Table A: Sepsis, Severe Sepsis, and Septic Shock Due to Infectious or Non-infectious Process

ICD-9 Code	Nomenclature	ICD-10 Code	Nomenclature
038.0	Streptococcal septicemia	A40.0	Sepsis due to streptococcus, group A
		A40.1	Sepsis due to streptococcus, group B
	No code	A40.8	Other streptococcal sepsis
	No code	A40.9	Streptococcal sepsis, unspecified
038.10	Staphylococcal septicemia, unspecified	A41.2	Sepsis due to unspecified staphylococcus
038.11	Methicillin susceptible Staphylococcus aureus septicemia (includes staphylococcus aureus septicemia NOS)	A41.0	Sepsis due to Staphylococcus aureus
038.12	Methicillin resistant Staphylococcus aureus septicemia	A41.0 Z16	Sepsis due to Staphylococcus aureus Infection with drug resistant microorganisms
038.19	Other staphylococcal septicemia	A41.1	Sepsis due to other specified staphylococcus
038.2	Pneumococcal septicemia [Streptococcus pneumoniae septicemia]	A40.3	Sepsis due to Streptococcus pneumoniae
038.3	Septicemia due to anaerobes	A41.4	Sepsis due to anaerobes
038.40	Septicemia due to gram-negative organism, unspecified (includes gram-negative septicemia NOS)	A41.50	Gram-negative sepsis, unspecified
038.41	Septicemia due to Hemophilus influenza [H. influenza]	A41.3	Sepsis due to Hemophilus influenza
038.42	Septicemia due to Escherichia coli [E. coli]	A41.51	Sepsis due to Escherichia coli
038.43	Septicemia due to pseudomonas	A41.52	Sepsis due to pseudomonas
038.44	Septicemia due to serratia	A41.53	Sepsis due to serratia
038.49	Septicemia due to other gram-negative organisms	A41.59	Other gram-negative sepsis
	No code	A41.81	Sepsis due to Enterococcus
038.8	Other specified septicemias	A41.89	Other specified sepsis
038.9	Unspecified septicemia	A41.9	Sepsis, unspecified
995.90	Systemic inflammatory response syndrome, unspecified		No code
995.91	Sepsis (systemic inflammatory response syndrome (SIRS) due to infectious process without acute organ dysfunction)		No code
995.92	Severe sepsis (SIRS due to infectious process with acute organ dysfunction)	R65.20	Severe sepsis without septic shock
995.92	Severe sepsis (SIRS due to infectious process with acute organ dysfunction)	R65.21	Severe sepsis with septic shock
995.93	Systemic inflammatory response syndrome due to noninfectious process without acute organ dysfunction	R65.10	SIRS of non-infectious origin without acute organ dysfunction
995.94	Systemic inflammatory response syndrome due to noninfectious process with acute organ dysfunction	R65.11	SIRS of non-infectious origin with acute organ dysfunction

Table B: Newborn Sepsis Coding Comparison

ICD-9 Code	Nomenclature	ICD-10 Code	Nomenclature
771.81	Septicemia of newborn	P36.0	Sepsis of newborn due to streptococcus, group B
		P36.10	Sepsis of newborn due to unspecified streptococci
		P36.19	Sepsis of newborn due to other streptococci
		P36.2	Sepsis of newborn due to staphylococcus aureus
		P36.30	Sepsis of newborn due to unspecified staphylococci
		P36.39	Sepsis of newborn due to other staphylococci
		P36.4	Sepsis of newborn due to Escherichia coli
		P36.5	Sepsis of newborn due to anaerobes
		P36.8	Other bacterial sepsis of newborn
		P36.9	Bacterial sepsis of newborn, unspecified

**Table C: Puerperal Sepsis Coding Comparison**

ICD-9 Code	Nomenclature	ICD-10 Code	Nomenclature
670.2x	Puerperal sepsis	O85	Puerperal sepsis

Remote Coders: Keep the Lines of Communication Open

Use these tips to prevent distant work interactions from becoming misconstrued.

More than ever, coders work at locations remote from the physician or practice for which they code. Some coders work from home, while others work for a billing service that provides coding services in one location for many physicians. If you are a remote coder, you know there are unique challenges to working for someone you may not have met. The interactions you have with the provider and his or her office staff sets the tone for keeping a beneficial working arrangement.

Consider ways to strengthen this relationship. The key is good communication—and when the only correspondence you have with your employer is via e-mail and phone, this is even more important.

Examine E-mail Etiquette

First, consider how you communicate with the physician or his office staff. If you use e-mail, make sure it paints a favorable portrait of your work ethic. There is never a good time to use SMS language (textese) in a business situation. “Wd U like us 2 do this now or L8R? THX!” doesn’t let the recipient know that you are a competent coder. Try to use the best grammar and punctuation you can, and use the spelling and grammar checking features in your e-mail program.

Speak clearly and keep messages short and to the point. A rambling message might cause the recipient to set e-mail aside to deal with later, “when there’s more time.” For a busy office staff or practitioner, that time may never come.

Consider that the person with whom you are corresponding may not have your knowledge of coding or billing. Some physicians keep up to date with the coding world, while others prefer to focus entirely on caring for their patients. Know your clients, so you know how much explanation to provide.

WARNING: Always keep Health Insurance Portability and Accountability Act (HIPAA) regulations in mind, and be careful of how much personal information about a patient you include in an e-mail. Ask if the practice has a policy regarding protected health information in e-mails, and consider checking with the “IT guy” to verify the security of the e-mail client you use. A fax or a phone call may be considered more secure. Or, you may choose to use a non-personal identifier, such as medical record number or account number when referring to a specific patient.

Phone Manners Matter

If you make phone calls to the provider, be polite and courteous to the person with whom you are speaking. Remember: You are part of the team. If you leave voicemail, give your name and phone number at the beginning and end of the message so the recipient is able to write down the information without replaying the message multiple times. A busy practice may get a lot of voicemail, and not a lot of time to spend on each one.

Be patient if you don’t receive a call back right away. You never know what emergencies the practice may be attending to, or



if they are short-handed. Don't call repeatedly if you don't get a response as quickly as you'd like. Be prepared with anything you might need when you call, so you can avoid putting the practice on hold. Attempt to return their calls promptly—never make your employer feel put off.

WARNING: A phone call leaves no record of what is discussed. If you call the office to get a diagnosis or clarify a performed procedure, get this information in writing. It protects the practice in case an external auditor comes knocking, and it protects you when your employer audits your work.

Follow Your Provider's Lead

Lastly, always respect the provider's preference. One doctor may not have a com-

puter in his office and prefer you call with questions. Another may hate answering the phone, or just not have time during hospital rounds, and would rather receive e-mail. One practitioner may be irritated by text messages, while another may do everything from his phone except make actual phone calls. Communicating in the manner your physician prefers will help ensure you receive a response.

Sticking to good business practices—as well as using common courtesy—will go a long way towards proving to your employer you're a professional coder. ■

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Code Medicare's Preventive Visits from Head to Toe

Know what these services really entail.

There are two types of annual wellness visits (AWVs): an initial visit (G0438 *Annual wellness visit; includes a personalized prevention plan of service (PPS), initial visit*) and a subsequent visit (G0439 *Annual wellness visit; includes a personalized prevention plan of service (PPS), subsequent visit*). These visits do not replace the “welcome to Medicare” visit (initial preventive physical exam (IPPE)) that has been covered since 2005. Rather, they are in addition to the IPPE. The requirements for each of these services are very similar:

IPPE and AWV services require very little physical examination, other than routine measurements. In contrast, if patients and physicians were asked to describe a “physical,” it likely would involve a head-to-toe examination and discussion of age-appropriate risk factors. Routine physicals, as described by CPT® 99381-99397, have never been covered under the Medicare program. Whether commercial payers cover preventive services depends entirely upon the individual patient’s plan coverage.

Service Name	HCPCS	Coverage Limits	Required Elements
Welcome to Medicare Visit, IPPE	G0402	Once in a lifetime - within the first 12 months of Medicare eligibility	<ol style="list-style-type: none"> 1. Review and documentation of the patient’s medical and social history 2. Review and documentation of patient’s potential risk factors for depression and/or other mood disorders 3. Review and documentation of patient’s functional ability and level of safety 4. Physical examination, including height, weight, BP, visual acuity, and BMI 5. End-of-life planning 6. Education, counseling, and referral (if necessary) based on the five items above 7. Education, counseling, and referral (brief written plan) for other preventive services
Screening EKG	G0403 (global) G0404 (tracing only) G0405 (interp/report only)	One time only (covered only in conjunction with IPPE)	
Ultrasound screening for AAA	G0389	One time only - referral must come as a result of IPPE	
AWV, including PPS, Initial	G0438	Once in a lifetime - not within 12 months of Medicare enrollment (IPPE during this time) or within 12 months of IPPE	<ol style="list-style-type: none"> 1. Establishment or update of the patient’s medical and family history 2. Review of individual’s potential risk factors for depression and/or other mood disorders based on appropriate screening instrument 3. Review and documentation of patient’s functional ability and level of safety based on direct observation or use of appropriate screening questions 4. Physical examination, including height, weight, BP, BMI (or waist circumference), and other routine measurements appropriate based on history 5. Establishment of a list of current providers and suppliers involved in providing medical care to individual 6. Detection of any cognitive impairment 7. Establishment of a written screening schedule for the next 5-10 years, as appropriate, based on USPSTF and ACIP recommendations, health status, screening history, and age-appropriate preventive services covered by Medicare 8. Establishment of a list of risk factors and conditions of which interventions are recommended or underway for the individual, including those identified through an IPPE and a list of treatment options and associated risks and benefits 9. Provision of personalized health advice to the individual and referral, as appropriate, to programs aimed at reducing identified risk factors including weight loss, physical activity, smoking cessation, fall prevention, and nutrition

IPPE and AWV services require very little physical examination, other than routine measurements.



Service Name	HCPSC	Coverage Limits	Required Elements
AWV, including PPS, subsequent	G0439	Annually, but not within 12 months of initial visit (G0438)	<ol style="list-style-type: none"> 1. Update of the patient's medical and family history 2. Update list of current providers and suppliers involved in providing medical care to individual 3. Physical examination, including weight, BP, and other routine measurements appropriate based on history 4. Detection of any cognitive impairment 5. Update written screening schedule for the next 5-10 years, as appropriate, based on USPSTF and ACIP recommendations, health status, screening history, and age-appropriate preventive services covered by Medicare, established at initial visit 6. Update list of risk factors and conditions of which interventions are recommended or underway for the individual, including those identified through an IPPE and a list of treatment options and associated risks and benefits 7. Provision of personalized health advice to the individual and referral, as appropriate, to programs aimed at reducing identified risk factors including weight loss, physical activity, smoking cessation, fall prevention, and nutrition

When the physician provides a problem-oriented service, or sick visit, with an IPPE or AWV, remember these guidelines:

- **New Patients:** Do *not* bill both services together regardless of the insurance because the history and exam elements overlap and documentation can only be counted once. Both the 1995 and 1997 Documentation Guidelines for Evaluation and Management Services state, “a review of all three history areas is required for services that by their nature include a comprehensive assessment or reassessment of the patient.” New patients fit in this category. The IPPE and AWV also require patient past medical, family and/or social history. Counting work done once for two billed services is “double dipping.”
- **Established Patients:** Documentation for the sick visit requires a chief complaint and history of present illness, with medically necessary exam and decision making for the problem being treated. Other history components are tied up in the requirements of the IPPE or AWV and would not count towards documentation of the sick visit.

Alert Patients What to Expect

Medicare patients expecting a complete physical exam when scheduled for a welcome to Medicare or AWV may be disappointed by the reality of the service. Because disappointment often translates to unfavorable satisfaction surveys, educate patients on exactly what the service they are requesting entails when they make their appointment. ■



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By Stephen C. Spain, MD, FAAFP, CPC

New Annual Wellness Visit: Boon or Trap?

Understand the requirements for appropriate reimbursement.

As required by the Patient Protection and Affordable Care Act (PPACA), the Centers for Medicare & Medicaid Services (CMS) recently amended the Code of Federal Regulations (CFR) to include an annual wellness visit (AWV) for Medicare beneficiaries. The revenue for this service is significant, and it may be performed in addition to an evaluation and management (E/M) service at the same visit; therefore, it is in a providers' financial interest to offer this new service. Coders must understand the requirements and nuances of the new benefit, so charges can be submitted properly for appropriate reimbursement.

AWV Isn't a Typical Annual Physical

This AWV is "free" to Medicare patients, in that no co-pay or deductible will apply. Jurisdiction Medicare administrative contractors (JMACs) are reimbursing the initial AWV at approximately \$150, and the subsequent AWV at roughly \$100. This reimbursement should ensure that patients are offered the benefit.

The AWV is not the annual physical examination that most physicians were trained to perform, however. Physicians who complete a routine annual checkup and expect to submit this service for payment under the new benefit rules will fall far short of meeting the AWV requirements. The AWV contains little "hands on" examination, but when properly performed will help to identify important health risks and ensure Medicare patients receive the screening services they are due.

The intent of the initial AWV is to assess nine areas:

1. Establish the patient's past family, medical, and surgical history
2. Document the patient's current medications and supplements, to include specifically calcium use and multi-vitamin use

3. Generate a list of the patient's current health care providers, including home health agencies and durable medical equipment (DME) providers
4. Measure the patient's vital signs and body mass index (BMI)
5. Assess the patient's risk for depression
6. Assess the patient's cognitive ability
7. Assess the patient's risks for falls or injury
8. Determine and recommend the preventive health services that are due
9. Document the identified health risks and provide advice and referral, as appropriate and indicated, for these risks

As originally proposed, the AWV also included counseling for end-of-life planning. This "voluntary advance care planning" provision formed the foundation of the ballyhooed "Death Panel" criticisms directed against the PPACA. Under pressure from congress and the public, CMS notified providers on Jan. 10, 2011 that it had rescinded this requirement.

Tip: The interview format of the AWV involves asking a lot of direct, personal questions that may make some patients uncomfortable. You may wish to notify patients beforehand that their visit will be different, and explain the reason behind the changes in the usual encounter format. The sample letter shown in **Figure A** provides one example of how a practice might accomplish this.

Meet and Document Screening Specifics

The *Medicare Benefit Policy Manual*, chapter 15, section 280.5, requires that depression screening be "based upon the use of an appropriate screening instrument for persons without a current diagnosis of depression, which the health professional may select from various available standardized screening tests designed

for this purpose and recognized by national professional medical organizations" (www.cms.gov/transmittals/downloads/R134BP.pdf).

This can be interpreted that a standardized screening instrument must be administered and scored, fully and properly. Providers should look at several of these, such as the MacArthur Initiative on Depression's PHQ-9, or the Beck's Depression Inventory. Sample PHQ-9 forms are widely available on the Internet (e.g., www.depression-priarycare.org/clinicians/toolkits/materials/forms/phq9/questionnaire_sample/). There are other instruments available; whichever is selected, however, must be administered in its entirety and meet the standard of being "recognized by national professional medical organizations."

In contrast, the rules state that the evaluation to assess fall risk may be "based on direct observation or the use of appropriate screening questions or a screening questionnaire..." Cognitive evaluation screens similarly may be "based on direct observation with due consideration of information obtained by way of patient reports, concerns raised by family members, friends, caretakers, or others." It's a good idea to incorporate a few components each from standardized Fall Risk and Cognitive Assessment tools into the AWV documentation. For example, documentation of a modified "Get Up and Go" test and a few points of the Mini Mental Status exam would meet the requirements.

When the evaluation is completed, there must be documentation that the results and identified risks were presented to the patient. Documentation of risk counseling and assessment of preventive services that are due, as well as a schedule of services due over the next five to 10 years, also is required. The patient must receive a written copy of the findings and recommendations.

Figure A: Sample Annual Wellness Visit Notification Letter

Requirements Differ for Subsequent Wellness Visits

The subsequent AWV requires a lesser evaluation than the initial AWV, as follows:

1. Update the patient's past family, medical, and surgical history.
2. Update the list of the patient's current health care providers.
3. Measure the patient's vital signs and BMI.
4. Reassess the patient's cognitive ability.
5. Update the preventive health services schedule developed at the initial AWV.
6. Update the list of risk factors for which intervention is recommended.
7. Document the identified health risks, and provide advice and referral, as indicated, for the identified risks from both this encounter and the initial AWV.

The most significant difference between the initial and subsequent AWVs is that the latter does not include depression or fall risk screenings. These are relatively easy to complete as part of the evaluation, however, and providers would be well advised to perform and document initial and subsequent AWVs in a similar manner.

By requirement, the patient must receive a written summary of the risk assessment and recommendations. This summary must include a preventive care screening schedule for the next five to 10 years, and should document counseling and referrals, as necessary,

for all the health risks identified in the AWV. The record should document that the points of the summary were reviewed with the patient, and that the patient received a copy of the summary.

Timing Is Everything

The initial preventive physical examination (IPPE) or "welcome to Medicare exam," the initial AWV, and all subsequent AWVs must occur at least one year apart. The IPPE also must take place within six months of the patient's Medicare eligibility. Providers must pay attention to the timing of these evalu-

ations to ensure proper reimbursement. Patients are eligible for only one AWV per year, so it will be important to determine whether the patient might have had an AWV from another provider in the previous 12 months.

A Win-Win for Patients and Providers

The AWV will be a significant source of revenue for providers. As aforementioned, CMS also specifically has allowed distinct and separate E/M services to be provided and billed at the same encounter. As providers learn of the significant revenue available from these evaluations, there likely will be a stampede of interest in providing the AWV.

If undertaken without careful forethought and planning, billing for the AWV could be a trap waiting to ensnare your providers. When correctly implemented, however, the AWV will help to improve the health and wellbeing of many elderly patients. As coders,

we can help shoulder the responsibility of seeing that the key elements of the AWV are provided before the service is submitted for payment. By understanding and explaining the proper application of CMS rules in the provision of the AWV, coders can help ensure this unique encounter is a win-win for the provider team and the patient. ■



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By Denise Williams, RN, CPC-H

Meet Criteria for IP-only Procedures Under the OPps

Reimbursement depends on whether services are inside or outside the scope of payment.

Since the initiation of the Outpatient Prospective Payment System (OPPS), the Centers for Medicare & Medicaid Services (CMS) has maintained a list of procedures that are covered and reimbursed to facility providers only when provided on an inpatient (IP) basis.

What Is an “IP-only Procedure?”

Section 1833(t)(1)(B)(i) of the Social Security Act gives the secretary “broad authority” to decide which services will be covered and reimbursed under the OPPS, and which services fall outside the scope of payment under the OPPS. CMS bases its coverage decision on three established criteria:

1. The invasive nature of the procedure
2. The need for at least 24 hours of postoperative recovery time or monitoring before the patient can be discharged safely
3. The underlying physical condition of the patient undergoing the procedure

Based on a review of all invasive procedures performed for the Medicare population, CMS’ medical advisors and staff determine which procedures always should be performed on an IP basis—either because they are not safe or appropriate to perform on an outpatient (OP) basis, or because acceptable medical practice dictates that IP status is the only acceptable environment.

The IP-only list is reviewed yearly by the CMS medical staff and APC Advisory Panel, is opened to public comment regarding which procedures might be removed, and then is updated each year in the OPPS rulemaking cycle. The procedures are assigned to Status Indicator C in Addendum B, and listed as a group in Addendum E.

The IP procedure list is national coverage policy and binding on all entities providing care (hospitals, ambulatory surgical centers (ASCs)) or adjudicating payment (fiscal intermediaries (FIs)/Medicare administrative contractors (MACs), Peer Review Organizations) under the OPPS. If a procedure on the IP-only list is performed on an OP basis and reported on an OP claim, no payment is made to the facility for the IP procedure or for any other services provided on the same date of service. All services that would have been paid as an OP are not reimbursed because they were performed with an IP-only procedure.

There are two exceptions to the non-payment rule:

1. An IP-only procedure is provided to a patient who expires before being admitted as an IP, or is transferred before being admitted as an IP. The IP-only procedure is reported with modifier *CA Procedure payable only in the IP setting when performed emergently on an OP who dies prior to admission* and a flat rate payment is made to the facility.
2. The IP-only procedure is defined by CPT® as a “separate procedure,” and there is another procedure on the claim that is payable under OPPS and assigned status indicator T *Significant procedure subject to multiple procedure discounting that is paid by APC*. The line item for the IP-only procedure is denied but the other services are reimbursed.

Why It Matters

CMS believes that physicians consider what is in the best interest of the individual patient, and take into account both the risk of providing the service in an OP scenario and the individual clinical situation. Hospitals and ASCs provide services based on physician order and direction. Yet, although payment is denied on the OPPS side for these procedures, payment is not denied to the physician because professional reimbursement is not provided under OPPS.

For example, a physician can determine that OP status is appropriate for the individual procedure, document this in the patient’s record, perform the invasive procedure and receive reimbursement, while the facility that provided the surgical suite, staff, and equipment is denied payment because the procedure HCPCS code is assigned to the IP-only list, and national coverage policy states this is not a reimbursable service under the OPPS.

To prevent this outcome, the hospital/ASC needs the physician to write an order for IP status to meet the CMS requirements for the service that was rendered.

Education Is Key

CMS has tasked hospitals and ASCs with educating physicians on the need to admit the patient as an IP for procedures on the IP-only list so the facility can receive reimbursement for the procedure. This has been difficult because the payment methodologies for the

There is a lot of pressure on physicians to practice based on insurance rules, and here is yet another “rule” to follow that doesn’t affect them directly.

same service are different, and physicians may not be familiar with the IP-only list.

Hospitals have attempted to educate physicians on the IP-only rule with mixed reviews. There is a lot of pressure on physicians to practice based on insurance rules, and here is yet another “rule” to follow that doesn’t affect them directly.

Over time, the most difficult scenario under which to manage an IP-only procedure has been when the planned procedure is an OP procedure, but based on the clinical scenario present during the performance of the procedure, an IP procedure ultimately is performed. Coding is not done during the procedure, so the actual code assignment is not known until the physician’s dictated report is available. For OP procedures, the patient has been discharged and no IP order was written. And, no order equals no payment.

There usually are a specific number of IP-only procedures that are identified as being most commonly performed on an OP basis for an individual facility. Using this list as a starting point will help focus education efforts. Education is most successful when physicians understand that what affects the hospital in this case, also affects phy-

sicians and their patients. A team effort is required to provide appropriate care for the beneficiary while meeting the rules/requirements for Medicare reimbursement.

The mechanism of providing this education depends on the individual hospital environment: Some have found one-on-one education with physician and office staff to be effective; some have found that a group gathering is beneficial; others have disseminated information through the individual discipline divisions with assistance from the MedExec committee or division chiefs. ■

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CMS-1206-FC (Federal Register/vol. 68, No. 216 / Friday, Nov. 7, 2003)



Denise Williams, RN, CPC-H, is the director of revenue integrity services for Health Revenue Assurance Associates, Inc. She has been involved with APCs since their initiation. Denise also has worked as corporate chargemaster manager for two health care systems, and is heavily involved in compliance and coding/billing edits and issues.

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By Brad Ericson, MPC, CPC, COSC

Make the Most of CPT® at Your Fingertips

AMA's official guide is now more helpful than ever.

Coders always are on the lookout for tips and tools to improve job performance and efficiency. Among the very best resources is one that coders use every day (and may take for granted): The CPT® book. The CPT® book is more than just a list of codes and parenthetical instructions, and even advanced coders would benefit from re-familiarizing themselves with all it has to offer.

Be Complete, Be Current

The *CPT® Professional Edition* is published each year by the American Medical Association (AMA), and is available as a print publication, as a CD, or via the Internet (the electronic version may be configured for one or more users). The AMA owns the copyright to the codes, their descriptions, and guidelines for use. You may purchase AMA's *CPT® Professional Edition* through AAPC and other vendors. Only the AMA *CPT® Professional Edition* is permitted for use in AAPC credentialing exams, and it is the only version that includes official guidelines.

Be sure you're always using the most current version of the CPT® book. Codes and coding guidelines change every year, and if you're using an outdated edition, your coding accuracy is guaranteed to suffer. Saving a few dollars by using last year's edition is no bargain when you consider the inevitability of miscoded, delayed, and/or rejected claims. The Health Insurance Portability and Accountability Act (HIPAA) also requires the use of current CPT® codes, so if an auditor finds you using an outdated CPT® book, you will solicit little sympathy.

Take a Tour of CPT®

The typical busy coder references the CPT® index as needed, double-checks the code(s) and parenthetical instruction in the numerical listings, codes that portion of the claim, and quickly moves on. The wise coder knows, however, that it's worth investing time to study the book a bit more closely. The introductory materials, for instance, aren't just filler. These often-overlooked portions of the book are invaluable resources.

You've probably noticed the list of modifiers and modifier descriptors on the front inside cover, and the Place of Service (POS) code listing on the facing page, but what if you venture a few pages further?

The Introduction (pages x-xiii of the *CPT® 2011 Professional Edition*) summarizes the layout of the CPT® book, how the codes are listed and defined, and modifier use; and defines terminology and the various symbols used throughout the book. Sure, this is basic information. But, just as you must know how to add and subtract before you can do long division or solve algebraic equations, so too does complex coding rely on a solid understanding of fundamental concepts. You're never too advanced to review the essentials, and it's wise to do so with every new release. Several icons and features are new in the last decade.

Which Way Is Up?

Pages xiv-xviii of *CPT® 2011 Professional Edition* provide a list of medical prefixes, suffixes, and word roots, as well as anatomic illustrations demonstrating body planes and aspects (sagittal plane, anterior aspect, etc.) and a list of illustrations that appear throughout the book. For example:

- Curious about brain anatomy? See Figure 18A.
- Want a pictorial explanation of abdominal aortic aneurysm repair? See the illustration that accompanies code 34802 *Endovascular repair of infrarenal abdominal aortic aneurysm or dissection; using bifurcated prosthesis (1 docking limb)*.

Often, a visual representation of a concept or procedure allows the coder literally to picture the correct coding, and the CPT® book provides a great variety of resources to facilitate this.

E/M Tables Simplify Code Selection

The *CPT® Professional Edition* contains tables in the Evaluation and Management (E/M) Services Guidelines section listing the required key components and, when applicable, typical service time for various categories/levels of E/M services (office or other outpatient services, initial hospital care, etc.). These tables provide an at-a-glance reference to help you select an appropriate E/M service level when the key components and/or counseling/coordination of care time have been documented and determined.

Decision Tree Takes a Vacation, but Still Applies

The New vs. Established Patient Decision Tree, which previously was included in the Evaluation and Management

Often, a visual representation of a concept or procedure allows the coder literally to picture the correct coding, and the CPT® book provides a great variety of resources to facilitate this.

(E/M) Services Guidelines section, does not appear in the *CPT® 2011 Professional Edition*. Peter A. Hollmann, MD, vice chair of the AMA CPT® Editorial Panel, announced on Nov. 10, 2010 at the CPT® and RBRVS 2011 Annual Symposium in Chicago that the omission of the New vs. Established Patient Decision Tree from CPT® 2011 does not represent a change in policy regarding how to determine whether a patient is new or established. The definition of “new” and “established” patients in the Evaluation and Management (E/M) Services Guidelines remains unchanged from 2010. Hollmann predicts the New vs. Established Patient Decision Tree will reappear in the 2012 edition of CPT®.

Be on the Lookout for Coding Tips

Also new for 2011, the AMA has included supplemental coding tips throughout *CPT® Professional Edition*. These tips, set apart with a green “Coding Tip” indicator, provide valuable information for appropriate code selection, and are separate from the parenthetical and section head instructions most coders already know.

For example, preceding the Other Emergency Services codes, *CPT® 2011 Professional Edition* includes a Coding Tip advising, “No distinction is made between new and established patients in the emergency department. E/M services in the emergency department category may be reported for any new or established patient who presents for treatment in the emergency department.” Be sure to read and observe such Coding Tips to assist you in your code choices.

The Coding Tips are concentrated in the E/M portion of CPT® for 2011, but look for these helpful hints to become more widespread in years to come.

Follow Citations for Supplemental Coding Advice

Throughout CPT® you will find citations to *CPT® Assistant* (designated by an arrow within a green circle) and *Clinical Examples in Radiology* (designated by an arrow within a red circle). Although not an official part of the CPT® book, advice from either of these publications provides supplemental information on, and examples of, proper code use. These citations are useful especially when differentiating among several similar codes (or modifiers). The extra legwork to find and follow the citation often pays for itself.

To give just one example: If you must report colpopexy (57280 *Colpopexy, abdominal approach*, 57282 *Colpopexy, vaginal; extra-peritoneal approach (sacrospinous, iliococcygeus)*, 27284 *Colpopexy, vaginal; intra-peritoneal approach (uterosacral, levator myorrhaphy)*) the *CPT® Assistant* reference (January 1997) instructs, “during reconstructive pelvic surgery, when either a vaginal or abdominal paravaginal defect repair is performed for correction of stress urinary incontinence or cystocele formation, and in addition a separate procedure for correction of vaginal vault inversion such a sacrospinous ligament fixation (code 57282) or an abdominal colpopexy (code 57820) is performed, codes 57282 or 57280 with modifier 51 may be reported in addition to 57284.”

Lacking this information, the coder may fail to report 57282, when appropriate, in addition to 57284. This translates into 7.97 physician work relative value units (RVUs) lost, or approximately \$250 at average Medicare rates.

Subscriptions to *CPT® Assistant* and *Clinical Examples in Radiology*, as well as archives of past issues, are available through the AMA (<https://catalog.ama-assn.org/Catalog/home.jsp>).

But Wait! There's More!

CPT® contains supplemental information in addition to that described above, including appendices with clinical examples, a summary of codes exempt from modifiers 51 *Multiple procedures* and 63 *Procedure performed on infants less than 4 kgs*, a list of separate nerves for electrodiagnostic testing (especially helpful for neurology coders), and much more. There's also a handy list of common abbreviations on the inside back cover. In other words, there's probably more to your CPT® book than you knew.

Take the time to page through your CPT® book and identify those resources that you find most helpful. Remember, it's not a sacred text: You're allowed (and encouraged) to make notes in the margins, underline and highlight pertinent information, add your own tabs for easy reference, or incorporate “cheat sheets” within its pages. If you make the most of the resources at hand, your value as a coder appreciates. ■

Brad Ericson, MPC, CPC, COSC, is AAPC director of publishing.

Uri
50010

M/F
54000

New
61000

Oc/Au
65091

Case Study: The Fundamentals of Time

If you haven't reviewed the Introduction recently, you might be surprised to discover a new (added in 2011) explanatory paragraph on Time, as it relates to CPT® coding. Here you'll find essential time information. Unless there are code or code-range-specific instructions in guidelines, parenthetical instructions, or code descriptors to the contrary:

- Time is face-to-face time with the patient.

Note that many inpatient services, as well as subsequent observation care 99224-99226 (technically an outpatient service) define time as bedside or floor/unit time. This is one case where descriptor-specific instructions override general guidelines.

- Phrases such as “interpretation and report” in the code descriptor are not intended to indicate in all cases that report writing is part of the reported time.
- A unit of time is attained when the mid-point is passed.

As an example, critical care services (99291-99292) are time based, with 99291 *Critical care, evaluation and management of the critically ill or critically injured patient; first 30-74 minutes* reporting the first hour of critical care. To report 99291, the length of service must exceed the “half-way” mark, or at least 31 minutes. Critical care lasting fewer than 31 minutes is reported using an appropriate evaluation and management (E/M) code, rather than 99291. Similarly, +99292 *Critical care, evaluation and management of the critically ill or critically injured patient; each additional 30 minutes (list separately in addition to code for primary service)* reports “each additional 30 minutes” of critical care, in excess of the first hour. This means that to report +99292, at least 75 minutes of critical care must be documented (60 minutes for the first hour, plus at least 15 minutes—the “halfway mark”—to report the additional 30 minutes of critical care as reported by +99292).

- When codes are ranked in sequential typical times and the actual time is between the two typical times, the code with the typical time closest to the actual time is used.

For instance, when reporting a time-based E/M service for an established outpatient, the documented

counseling/coordination of care time is 22 minutes. By CPT® standards, this would mean the proper coding is 99214 (Physicians typically spend 25 minutes face-to-face with the patient and/or family), rather than 99213 (Physicians typically spend 15 minutes face-to-face with the patient and/or family), because 22 is closer to 25 than to 15. Note that not all payers agree with this rule. For example, the Centers for Medicare & Medicaid Services (CMS) typically views the E/M reference time as the *minimum* time needed to report a service.

- When another service is performed concurrently with a time-based service, the time associated with the concurrent service should *not* be included in the time used for reporting the time-based service.

Time spent performing separately-reported services concurrent with critical care services 99291-99292 may not be counted toward critical care time.

The Evaluation and Management (E/M) Services Guidelines also have undergone revisions for 2011 to clarify better how time relates to E/M services. A summary of the additions include:

- Verification that non-face-to-face (pre- and post-encounter) time may not be included when calculating total time for an office service
- Notification that the total *work* of E/M services has been calculated to include non-face-to-face time
- A restatement that time shall be considered the key factor for E/M leveling, when counseling and coordination of care dominate the encounter
- A determination that counseling or coordination of care includes time spent with patients *or* those individual(s) (including non-family members) who have assumed responsibility for the patient
- A requirement that the extent of counseling and/or coordination of care must be documented in the medical record
- Advice to report add-on codes for prolonged E/M services [E3](#)

The introductory materials ... aren't just filler. These often-overlooked portions of the book are invaluable resources.

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Meet Stress Testing Supervision Requirements

Provider rules change depending on whether you're reporting for inpatient or outpatient services.

When reported to Medicare, cardiac (93015-93024) and pulmonary (94620-94621) stress tests must meet applicable supervision requirements. You also must remember that in the outpatient setting only a physician—never a non-physician practitioner (NPP)—may act as the supervising entity for diagnostic tests.

Know the Supervision Levels Required

Medicare specifies supervision requirements for all diagnostic services, as found in the “Physician Supervision of Diagnostic Procedures” column of the National Physician Fee Schedule Relative Value File. The file lists the following supervision requirement indicators for stress tests:

Code Requirement	Short Descriptor	Supervision
93015	Cardio stress test/w physician supervision/w interp. and report	2
93016	Cardio stress test/supervision only	2
93017	Cardio stress test/tracing only	2
93018	Cardio stress test/interp. and report only	9
93024	Ergonovine provocation test/global service	9
93024-TC	Ergonovine provocation test/tech. comp. only	3
93024-26	Ergonovine provocation test/prof. comp. only	9
93025	Microvolt assessment of ventricular arrhythmias/global service	2
93025-TC	Microvolt assessment of ventricular arrhythmias/tech. comp. only	2
93025-26	Microvolt assessment of ventricular arrhythmias/prof. comp. only	2
94620	Pulmonary stress test/simple/global service	9
94620-TC	Pulmonary stress test/simple/tech. comp. only	1
94620-26	Pulmonary stress test/simple/prof. comp. only	9
94621	Pulmonary stress test/complex/global service	9
94621-TC	Pulmonary stress test/complex/tech. comp. only	2
94621-26	Pulmonary stress test/complex/prof. comp. only	9

The supervision requirement indicators correspond to the following supervision levels:

1—Procedure must be performed under general supervision: The procedure is furnished under the physician's overall direction and control. The physician must order the diagnostic test and is responsible for training the staff performing the tests, as well as maintaining the testing equipment. He or she does not need to be present in the room during the procedure.

2—Procedure must be performed under direct supervision: The physician needn't be present in the room, but must not be performing another procedure that cannot be interrupted, and must not be so far away that he or she could not provide timely assistance.

In the physician office, and for hospital outpatient diagnostic services provided under arrangement in nonhospital locations (such as independent diagnostic testing facilities and physicians' offices), the supervising phy-

Only “a doctor of medicine or osteopathy legally authorized to practice medicine in his or her state of practice,” may act as a supervisory physician for diagnostic services in an outpatient setting (hospital outpatient or physician office).

sician must be present in the office suite and immediately available to furnish assistance and direction throughout the performance of the procedure.

For services furnished directly or under arrangement in the hospital or an on-campus provider-based department (PBD), the supervising physician must be present on the same campus and immediately available to furnish assistance and direction throughout the performance of the procedure. That is, the Centers for Medicare & Medicaid Services (CMS) permits direct supervision from locations that are not in the hospital space, but that are “close,” as long as the physician is immediately available.

3—Procedure must be performed under personal supervision: A physician must be in the room during the performance of the procedure.

9—Concept does not apply: A physician must perform the service personally. This usually denotes the professional component of a service, or a global service that includes/bundles the professional component.

Tip: You may download the Physician Fee Schedule Relative Value File from the CMS website at: <http://cms.gov/PhysicianFeeSched/PFSRVF/list.asp?listpage=4>. Select the most recent (last-listed file) for download.

As an example, a full cardio stress test (93015) must be performed under direct supervision (at a minimum), while the technical component of an ergonovine provocation (93024-TC) must be performed under the personal supervision of the physician. To report the global ergonovine provocation test (93024), the physician personally must perform the service.

Use Caution When Involving NPPs

“Physician assistants, nurse practitioners, clinical nurse specialists, and certified nurse midwives who do not meet the definition of ‘physician’ may not function as supervisory physicians for the purposes of diagnostic tests,” according to the 2010 Hospital Outpatient Prospective Payment System (OPPS) Final Rule (*Federal Register*, Nov. 20, 2009). Many times we see our NPPs and physicians listed together as a provider type, but when it comes to supervision for these tests, this cannot be the case. Only “a doctor of medicine or osteopathy legally authorized to practice medicine in his or her state of practice,” may act as a supervisory physician for diagnostic services in an outpatient setting (hospital outpatient or physician office). And, the supervising physician must have the “knowledge, skills, ability and privileges to perform the service or procedure”—so not just any doctor will do.

Note that Medicare physician supervision requirements do not apply to hospital inpatient services. For inpatient services, CMS defers


to hospital policy and Joint Commission on Accreditation of Healthcare Organizations (JCAHO) standards.

Medicare specifies that NPPs (such as physician assistants (PAs), nurse practitioners (NPs), certified nurse specialists, certified nurse midwife) may order, perform, and bill for diagnostic tests as specifically granted under their state Scope of License, but Public Health Code and other regulations in place still require overarching physician collaboration, or a level of supervision by physicians, in the performance of these tests. To quote the *Medicare Benefits Policy Manual*, chapter 6, section 20.4.5:

“exceptions ... allow some diagnostic tests furnished by certain non-physician practitioners to be furnished without physician supervision. While these nonphysician practitioners including physician assistants, nurse practitioners, clinical nurse specialists, and certified nurse midwives cannot provide the required physician supervision when other hospital staff are performing diagnostic tests, when these nonphysician practitioners personally perform a diagnostic service they must meet only the physician supervision requirements that are prescribed under the Medicare coverage rules at 42 CFR Part 410 for that type of practitioner when they directly provide a service. For example, under 410.75 nurse practitioners must work in collaboration with a physician, and under 410.74 physician assistants must practice under the general supervision of a physician.”

The compliance implications of these requirements need to be considered in your practice, particularly if you are performing stress tests. At a minimum, for diagnostic tests in the outpatient setting:

- Be sure that the physician documents specifically the level of supervision provided. CMS guidelines specify, “Documentation maintained by the billing provider must be able to demonstrate that the required physician supervision is furnished.”
- NPPs never may act as a supervising physician.

An NPP looking to order or perform a specific test first should check at a state level to determine if he or she is qualified to do so. If a mid-level provider administers the test without physician supervision, the medical record should document clearly that the service is within the provider’s scope of practice as allowed by state law, and the procedure billed under the name of the NPP. 



Jill M. Young, CPC, CEDC, CIMC, has over 30 years of medical experience working in all areas of medical practice including clinical, billing, and rounding with physicians. This gives her a unique style of teaching using real life examples of coding and billing situations in her lectures. She is the principal of Young Medical Consulting, LLC, and is the current chair of AAPC Chapter Association (AAPCCA).

You speak this language...

What about this language?

CMS HCPCS e-RX SMOMED ASP
CICD-9-CM E/M LOINC RXNorm
SC LMRP Modifiers SaaS Cloud C
VU HIPAA NCCI SQL RDBMS e-RX
Modifiers RVU ABN HL7 HIE PPK
QRI RVU ASC Client Server ASP
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Find Your Coding Career Path

By Michelle A. Dick

New NAB president focuses on the future as the health care industry changes and opens career options for coders.



AAPC's newest National Advisory Board (NAB) President **Cynthia L. Stewart, CPC, CPC-H, CPMA, CPC-I, CCS-P**, shows strength, coding enthusiasm, and commitment, and has a sweet disposition that makes her the perfect leader to represent AAPC members.

Stewart has worn many hats during her 25 years in the medical profession and has been an outspoken advocate for AAPC since she joined in 1998. Stewart has been with the NAB for the past four years, since 2007, and will serve as president for the next two.

Experience Paves Career Path

Before Stewart became an NAB member, president-elect, and president, she held office as president for the Central Indiana chapter in Indianapolis in 2006. Here, she gained leadership experience and applied her coding experience to help fellow coders. She is an AAPC workshop presenter and has provided instruction as a reviewer, contributing author, and research assistant for various coding and billing texts.

Over the past 15 years, Stewart has applied her coding knowledge to many positions:

- billing supervisor
- practice manager
- senior coding specialist
- coding and reimbursement
- director of medical billing and coding specialist and health care management programs

Her coding and leadership experience has brought her to the current position of revenue cycle systems manager with St. Vincent Health in Indianapolis.

Stewart's coding specialties are in neurosurgery, neuro-interventional, anesthesia, and orthopedics.

Achievement Backed by Strong Individuals

Stewart has been blessed with the help of many people in attaining her coding goals. "There have been so many people who have boosted me while I pursued my goals. Two in particular rise to the top of the list: my father and Deb Grider," Stewart says.

Stewart's father, Lee Stewart, rank Chief Warrant Officer 4 (CWO 4), had an Army career spanning 1950-1975 and was a Korean and Vietnam War veteran. Because Stewart's father served in many dif-

About ICD-10, Stewart says, "It is the largest and most complex change in health care history, but with proper training and continuing education, our AAPC coders should thrive in the future of health care."

ferent locations, she lived in Germany when she was a child. Like Stewart, her father wore many hats including steel warehouse supervisor and instructor for H&R Block. Stewart said that her father “challenged me to find something I could do well and encouraged me to take it further.” With his strength and encouragement behind her, she faced each new challenge along her coding career path.

Deborah Grider, CPC, CPC-H, CPC-I, CPC-P, CEMC, CPMA, COBGC, CPCD, CCS-P, recalls when she first met Stewart, “I met Cyndi many years ago when she first walked into my PMCC class.

We both hail from Indiana and became good friends and colleagues.” Since then, Grider said, “Cyndi has been working in the health care industry for many years, as a down-in-the-trenches coder to now as a consultant for a large hospital system.” Stewart recalled being a student in Grider’s class and how it affected the fate of her career. She said, “Deb Grider really did have something to teach me and has been my mentor ever since that fateful course.”

Exciting Times Lie Ahead

It’s an exciting time for Stewart to be president, when there are so many career options for coders and big changes in the health care industry. In fact, during her term as president-elect two new credentials, Certified Professional Medical Auditor (CPMA®) and Certified Professional Compliance Officer (CPCO™), broadened coding career options for coding professionals. These two credentials are fitting additions in the current health care climate, where government regulations and compliant coding is a necessity.

Stewart’s NAB is dedicated to moving AAPC into the future and finding new ways to expand the coder’s role and their career options in the health care industry. This is an exciting time when coders have a wide range of career options, including:

- biller
- consultant
- auditor
- compliance officer
- teacher/Professional Medical Coding Curriculum (PMCC) instructor
- specialty coder

ICD-10 Will Change Everything

The transition to ICD-10 is another big milestone that coders are faced with over the next couple of years. The coder plays an important part in helping to make a smoother transition. Education is key and a coder’s knowledge is invaluable and vital to troubleshooting potential coding problems before the Oct. 11, 2013 implementation date arrives.

PMCC Instruction

Consulting

Coding

Specialty Coding

About ICD-10, Stewart says, “It is the largest and most complex change in health care history, but with proper training and continuing education, our AAPC coders should thrive in the future of health care.”

Stewart is excited to be part of AAPC as it evolves with the health care industry’s needs. What excites her most about AAPC? “The constant change while we work to stay on top of the health care industry and the support we give each other while meeting this chal-

lenge,” she says. Stewart says she sees its members as a support system taking the coding profession to higher levels and expanding it in new directions.

Besides Coding, What Else Is There?

Stewart is the mother of two children, Callie, 25, and Adam, 17, and Nana to two “precious” grandchildren, Keegan, 6, and Madysen, 3. Her grandchildren keep her laughing and on her toes.

Stewart says, “Employment in the medical field seems to run in the family.” She takes pride in the decision both her children have made to follow her into the medical field, “unfortunately not as coders,” Stewart jokes. Callie is a medical assistant with plans to continue her education to become a nurse practitioner. And as her son prepares to enter his senior year, he is dedicating himself to his studies to prepare for medical school. Stewart’s sister, Peggy Johnson, also works in the field as a licensed practical nurse (LPN) and has been a ready source of clinical information when needed.

When Stewart is not working she enjoys recreational activities and keeping busy. She has a different hobby, or two, for every season:

- Winter: reading and writing
- Spring: gardening and fishing
- Summer: boating and camping
- Fall: cooking

Stewart also likes to travel. “As the child of a Dutch mother and military father I have lived and traveled all over the world.” She has seen a lot of countries, but says if she had to choose one place to go for two weeks that was far away from coding, it would be Tuscany. She’d keep busy while she was there. “I like to stay busy so I would have to say two weeks in Tuscany learning to cook real Italian dishes and taking pictures would be wonderful,” Stewart says.

When she has time for television, she enjoys watching her favorite shows, “House” and “The Big Bang Theory,” which she records to watch later with her son. ■

Michelle A. Dick is senior editor at AAPC.

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By Kim M. Ross, OCS, CPC

Keep Your Practice Up-to-date on 2011 Ophthalmology

Find out what's been revised, added, and deleted within CPT®'s extensive changes.

CPT® 2011 features significant changes to both Category I and Category III codes that eye doctors and their billers ought to know.

Changes in Cornea

Amniotic membrane may be used for ocular surface reconstruction by several methods, at varying levels of physician effort. CPT® represents this hierarchy of services with two new codes and one revised code:

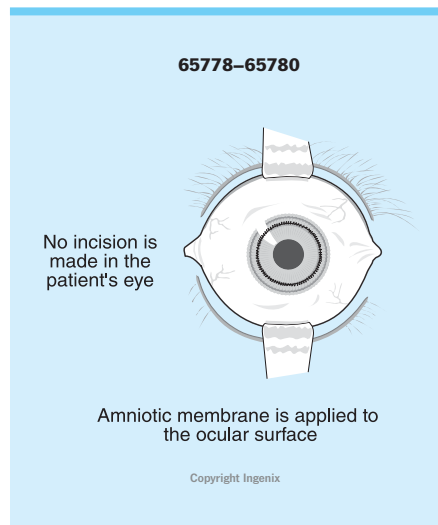
- **65778** Placement of amniotic membrane on the ocular surface for wound healing; self-retaining
- **65779** Placement of amniotic membrane on the ocular surface for wound healing; single layer, sutured
- ▲ **65780** Ocular surface reconstruction; amniotic membrane transplantation, multiple layers

These changes have prompted a slew of questions:

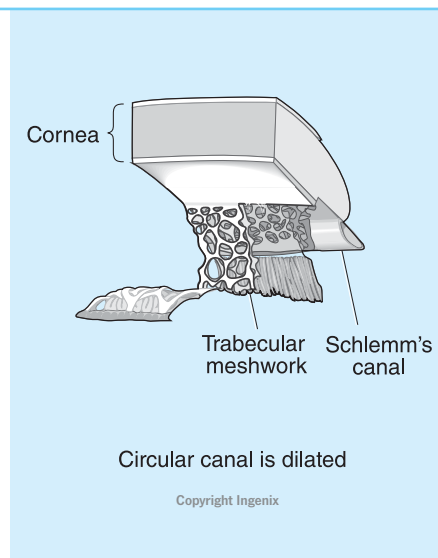
Q. What are the global periods and typical allowables for 65778 and 65779?

A. Per the Medicare Physician Fee Schedule (MPFS), 65778 and 65779 carry a 10-day global period (65780 remains at 90 days).

The typical allowable depends on whether you perform the procedure in the office (65778 - \$947/65779 - \$857) or in a facility (65778 - \$571/65779 - \$219). The cost of the tissue is built into the practice expense when performed in the office (thus, the higher allowable for office procedures). When the surgery is performed in a facility, the facility must pay for the tissue (a "pass through" for amniotic membrane was revoked).



“CPT® 2011 eliminates two Category III codes for canaloplasty ... and adds two new Category I codes.”



Q. Can 65778 and 65779 be billed with 65430, 65435, and/or 62780?

A. No. CPT® instructs that neither 65778 nor 65779 should be billed with 65430 *Scraping of cornea, diagnostic, for smear and/or culture*, 65435 *Removal of corneal epithelium; with or without chemocauterization (abrasion, curettage)*, or 65780.

Q. Which code should we use for tissue glue?

A. CPT® specifies that you should use 66999 *Unlisted procedure, anterior segment of eye* for placement of amniotic membrane using tissue glue.

Q. A pterygium is removed and, rather than placing an autograft, the physician applies a single sutured layer of amniotic membrane. How should this be coded?

A. In the office, 65779 with the appropriate eye modifier appended should be listed first because it has the highest allowable, followed by 65420 *Excision or transposition of pterygium; without graft* with modifier 51 *Multiple procedure* and an appropriate eye modifier appended.

Note: Many payers no longer require modifier 51—check with your payer for specifics.

In an ambulatory surgical center (ASC), submit 65420 first, followed by 65779 with the appropriate eye modifier.

Note: In the office setting, the physician bares the expense of the amniotic tissue and the reimbursement is higher for 65779. When performed in the ASC, the tissue is bundled into the facility payment for the procedure, and 65420 pays higher.

Q. If a pterygium is removed and both an autograft and a single sutured layer of amniotic membrane are used (e.g., for a very large defect), how would this be coded?

A. In the office, use 65779 with an eye modifier and 65426 *Excision or transposition of pterygium; with graft* with an eye modifier. Payment will be 100 percent of the allowable for the first procedure, and 50 percent of the allowable for the second procedure. If performed in the ASC, 65426 with an appropriate eye modifier should be submitted first because in this setting 65426 has the higher allowable.

Q. How do we code for the ProKera ring?

A. Report 65778.

Q. If a ProKera® ring is inserted post-operatively within the global period of another cornea procedure, how should the doctor bill?

A. If planned prospectively, use 65778 with modifier 58 *Staged or related procedure or service by the same physician during the postoperative period*. Payment will be 100 percent of the allowable. You'll need to begin a new 90-day global period.

If the procedure was not preplanned, submit 65778 with modifier 78 *Unplanned return to the operating/procedure room by the same physician or other qualified health care professional following initial procedure for a related procedure during the postoperative period*. Payment will be 80 percent of the allowable. Continue the global period of the original procedure.

Q. If laser-assisted in situ keratomileusis (LASIK) is performed and the postoperative ProKera® is for a medical reason, can a claim be submitted using 65778?

A. In the case of a medical complication that results from a noncovered procedure, payment is up to the individual payer's coverage policy.

Q. If multiple layers of amniotic membrane are used with pterygium surgery, without an autograft, is it appropriate to submit both 65420 and 65780?

A. No. The appropriate code is 65426. This code's descriptor does not specify the material used, or how many layers are used. CPT® 65780 is for ocular surface reconstruction plus multiple-sutured layers of amniotic membrane. The problem with using 65420 plus 65780 is that the physician would be paid twice for removing the pterygium.

There is no code for multiple-layer amniotic membrane transplantation performed as an add-on procedure; in such a scenario, an unlisted procedure code (e.g., 66999) would be used.

Q. How should we code when a single layer amniotic graft is used with sutures and glue?

A. Report 65779.

Q. How should we code for placement of amniotic membrane, without reconstruction, using self-retaining or single-layer suture technique?

A. For the self-retaining technique, use 65778; for the single-layer suture technique, use 65779.

Q. Which is the proper code for multiple layers of amniograft used for ocular surface reconstruction?

A. Code 65780.

Changes in Glaucoma

CPT® 2011 eliminates two Category III codes for canaloplasty—0176T and 0177T—and adds two new Category I codes (both of which have a 90-day global period when paid under the MPFS):

66174 Transluminal dilation of aqueous outflow canal; without retention of device or stent

66175 Transluminal dilation of aqueous outflow canal; with retention of device or stent

Canaloplasty is an advanced treatment for glaucoma that uses microcatheter technology to enlarge the eye's natural drainage system (in a manner similar to angioplasty), thereby helping the aqueous fluid drain properly.

New Category III code 0253T *Insertion of anterior segment aqueous drainage device, without extraocular reservoir; internal approach, into the suprachoroidal space (Glaukos shunt)* was created specifically to address the route of aqueous egress into the suprachoroidal space. This code is listed out of sequence: The entry for 0253T appears between 0191T *Insertion of anterior segment aqueous drainage device, without extraocular reservoir; internal approach, into the trabecular meshwork* and 0192T *Insertion of anterior segment aqueous drainage device, without extraocular reservoir; external approach*.

The MPFS does not include relative value units (RVUs) or values for Category III codes. If Medicare covers the test, payment is at the discretion of the Medicare administrative contractor (MAC), and payments likely will vary. Many MACs have published local coverage determinations (LCDs) for

Category III codes. Most non-Medicare carriers consider these emerging technology codes to be "investigational," and often deny payment.

The descriptor for 66761 *Iridotomy/iridectomy by laser surgery (eg, for glaucoma) (per session)* now

“The dramatic increase in the number of SCODI procedures being billed each year put 92135 in the crosshairs of CMS.”

specifies “per session” rather than “one or more sessions.” In response, the MPFS reduces the global period for this code from 90 days to 10 days.

Codes Eliminated in Retina

Category III codes are reviewed every five years and are eliminated if there is insufficient support for their retention. CPT® 2011 eliminates Category III codes 0016T *Destruction of localized lesion of choroid (e.g., choroidal neovascularization), transpupillary thermotherapy* and 0017T *Destruction of macular drusen, photocoagulation*. CPT® now instructs you to use 67299 *Unlisted procedure, posterior segment* to report these procedures.

Changes in Testing Services

CPT® 2011 eliminates Category III code 0187T and replaces it with 92132 *Scanning computerized ophthalmic diagnostic imaging, anterior segment, with interpretation and report, unilateral or bilateral*. CPT® also deletes 92135 and replaces it with two new codes:

- **92133** Scanning computerized ophthalmic diagnostic imaging, posterior segment, with interpretation and report, unilateral or bilateral; optic nerve
- **92134** Scanning computerized ophthalmic diagnostic imaging, posterior segment, with interpretation and report, unilateral or bilateral; retina

(Per CPT® instructions, do not report 92133 and 92134 at the same patient encounter.)

What prompted these changes in scanning computerized ophthalmic diagnostic imaging (SCODI) coding? The Centers for Medicare & Medicaid Services (CMS) is charged by law to identify codes with the highest rate of growth and to review these codes to determine if they have been valued properly. The dramatic increase in the number of SCODI procedures being billed each year put 92135 in the crosshairs of CMS. The division into an optic nerve code and a retina code was prompted by the distinctly different uses for the service, and will aid clinicians in reporting different services.

Codes 92312-92314 are bilateral for 2011, and will be reimbursed per test, not per eye (the unilateral designation was discontinued because claims data suggested these procedures were performed bilaterally in the majority of cases). Practices should submit these testing services as a single line item, with no modifiers appended to the service.

New Codes in Telemedicine

Finally, CPT® 2011 adds two new codes to meet the needs of diabetic retinopathy screening programs that provide remote imaging and data submission to a centralized reading center:

- **92227** Remote imaging for detection of retinal disease (e.g., retinopathy in a patient with diabetes) with analysis and report under physician supervision, unilateral or bilateral

Fee Schedule Shake-up Is a Wash for Ophthalmology

For 2011, the Physician Fee Schedule conversion factor is 33.9764. This is lower than the 2010 rate, but ophthalmology was granted an increase in practice expense and malpractice values that offset the reduction. Overall, ophthalmology payments should be stable in 2011. Ophthalmology can expect to gain an additional 4 percent by 2013, when improved practice expense values for ophthalmology are fully implemented in the fee schedule.

- **92228** Remote imaging for monitoring and management of active retinal disease (e.g., diabetic retinopathy) with physician review, interpretation and report, unilateral or bilateral

Per CPT® instructions, these codes should not be submitted with each other, nor should they be submitted with codes 92002-92014, 92133, 92134, 92250, or with evaluation and management (E/M) of a single organ system—i.e., the eye (99201-99350).

Diabetic retinopathy (DR) is a leading cause of blindness. Early detection makes the condition correctable 95 percent of the time. Imaging retina center technicians easily can look at a photo and read it. The ophthalmologist then can determine if the patient has DR—and if so, the stage of DR and the proper course of treatment.

Equate the term “detection” (new diabetic retinopathy imaging code 92227) with “screening” for diabetic retinopathy. In other words, use 92227 when a diagnosis of DR is not certain and the physician is attempting to confirm the diagnosis. When the patient has active DR that is being managed, use 92228 for the imaging. ³¹



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Liza Dragg, CPC, CPC-H Baltimore MD
Keshia Lee, CPC Baltimore MD
Sandra Lynn Moore, CPC Baltimore MD
Patricia Slutzky, CPC Bel Air MD
Margaret Mary Holroyd, CPC Dundalk MD
Cheryl J Outlaw, CPC Edgewater MD
Karen Marie Bolling, CPC, CPC-H Edgewood MD
Faustina Baradwaja, CPC Germantown MD
Lan Ly, CPC Hagerstown MD
Ingrid Bricker, CPC Jessup MD

<p>Kim Darlene Baker, CPC, CPC-H, CPC-P Keedysville MD</p> <p>Michele Marie Greenstein, CPC, CPC-H Nottingham MD</p> <p>Sheri Ark, CPC Pasadena MD</p> <p>Victoria Michele Metzger, CPC Pasadena MD</p> <p>Waukita Renee Gross, CPC Rockville MD</p> <p>Valerie J Medeiros, CPC Rockville MD</p> <p>Laurie Elyn Bartosiewicz, CPC Severna Park MD</p> <p>Renee Suzanne Morgan, CPC Silver Spring MD</p> <p>Bethany Sevigny, CPC Augusta ME</p> <p>Stephanie Ryzmek, CPCMA Buxton ME</p> <p>Wendy Bell, CPC Scarborough ME</p> <p>Teri Underhill, CPC Big Rapids MI</p> <p>Kathryn L Ross, CPC-H Bloomfield MI</p> <p>Genelle R Trombley, CPC, CPC-P Brighton MI</p> <p>Rose Tompkins, CPC Cadillac MI</p> <p>Deonna Ann Dunn, CPC Clare MI</p> <p>Antoinette Kregar, CPC, CPC-P Clarkston MI</p> <p>Corrie Vitale, CPC Clinton Township MI</p> <p>Jayme Bush, CIRCC Comstock Park MI</p> <p>Jamie Rehnopf, CPC DeWitt MI</p> <p>Sarah Mros, CPC, CPMA Eastpointe MI</p> <p>Sue Vincent, CPC Fremont MI</p> <p>Kristi Dykstra, CPC Grand Rapids MI</p> <p>Natasha Stewart, CPC Grand Rapids MI</p> <p>Nancy L Dalman, CPC Holland MI</p> <p>Julie Tackett, CPC Holland MI</p> <p>Lisa Johnson, CPC Holly MI</p> <p>Lou Ann Wilson, CPC Jackson MI</p> <p>Diane Carl, CIRCC Kalamazoo MI</p> <p>Tracy Grover, CPC Leroy MI</p> <p>Kristine McCoy, CIRCC Marquette MI</p> <p>Kelli S Annis, CPC, CPCCO, CPMA, CEDC, CEMC, CIMC Marshall MI</p> <p>Nancy Merrill, CPC Mason MI</p> <p>Amy Miller, CPC Monroe MI</p> <p>Cynthia A Cronin, CPC National City MI</p> <p>Judy Newberry, CPC, CPMA Newaygo MI</p> <p>Kevin Dykhus, CPC Sparta MI</p> <p>Stefanie (Phlips) LaFave, CPC St Clair Shores MI</p> <p>Dawn G Baca, CPC St Clair Shores MI</p> <p>Angela Deneweth, CPC St Clair Shores MI</p> <p>Heather Dick, CPC St Johns MI</p> <p>Diane Jeanette Silas, CPC Swartz Creek MI</p> <p>Wendy Davenport, CPC Taylor MI</p> <p>Dawn DeWitt, CPC Twin Lake MI</p> <p>Lindsey K Langmaid, CPC, CPC-H Waterford MI</p> <p>Karin Carvalho, CPC Zealand MI</p> <p>Ashley Howard, CPC Zealand MI</p> <p>Kathryn Marks, CPC-P Bloomington MN</p> <p>Chris Sandvig, CIRCC Bloomington MN</p> <p>Anita Regar, CPC, CPC-P Ellenville MO</p> <p>Jennise Murphy, CPC Florissant MO</p> <p>Chris Dickinson, CPC Independence MO</p> <p>Karen Honaas, CPC Jackson MO</p> <p>Todd Craig Glover, CPC Kansas City MO</p> <p>Brenda Sue Haney, CPC Kansas City MO</p> <p>Sally Kim, CPC, CPC-H, CPMA Kansas City MO</p> <p>Sandra Marra, CPC Kansas City MO</p> <p>Pamela McGlynn, CPC Kansas City MO</p> <p>Carol M Reed, CPC Kansas City MO</p> <p>David M Waldman, CPC, CPC-H Kansas City MO</p> <p>Mary J Armstrong, CPC Kearney MO</p> <p>Kathy McConnell, CPC Lawson MO</p> <p>Wanda Marie Zirstein, CPC Lees Summit MO</p> <p>Mary L Garner, CPC, CPMA Monticello MO</p> <p>Debbie Neal, CPC Mountain View MO</p> <p>Debbie Morrow, CPC-H Ozark MO</p> <p>Tina J Johnson, CPC Parkville MO</p> <p>Jamila Murga, CPC Raytown MO</p> <p>Theresa Murphy, CPC Troy MO</p> <p>Cynthia Elaine Darr, CPC Wentzville MO</p> <p>Jennifer Riley, CPC Brandon MS</p> <p>Patricia Ann Flowers, CPC Carthage MS</p> <p>Nancy Enlow, CPC Fulton MS</p> <p>Sherry Reeves, CPC Gulfport MS</p> <p>Merrill Spann, CPC Hattiesburg MS</p> <p>Eufemia Shannon, CPC Hazlehurst MS</p> <p>Tania L Conn, CPC Mendenhall MS</p> <p>Rhonda D McCaskill, CPC, CPC-H Southaven MS</p> <p>Stephanie Ann Piskin, CPC Billings MT</p>	<p>Valle Marie Simonson, CPC Bozeman MT</p> <p>Sherilyn Steinmetz, CPC Great Falls MT</p> <p>Annalyn Stewart, CPC, CPC-P Helena MT</p> <p>Linda Boehm, CPC Kalispell MT</p> <p>Irma Spang, CPC Lolo MT</p> <p>Diane Felde, CPC Missoula MT</p> <p>Teresa Zeller, CPC Missoula MT</p> <p>Arlene M French, CPC Park City MT</p> <p>Kaye K Fritz, CPC Aberdeen NC</p> <p>Jennifer Jones, CPC Apex NC</p> <p>Barbara R Moran, CPC, CPMA, CEMC Archdale NC</p> <p>Katrina DeBruhl-Covan, CPC Asheville NC</p> <p>Barbara Hunter Burris, CPC Charlotte NC</p> <p>Wanda M Black, CPC Cherryville NC</p> <p>Jane M Homesley, CPC Cherryville NC</p> <p>Angela Coward, CPC Concord NC</p> <p>Mary Jo Ritchie, CPC Concord NC</p> <p>Tonia M Henderson, CPC Creedmoor NC</p> <p>Jacqueline Cobb, CPC Durham NC</p> <p>Bobbie Garner, CPC Durham NC</p> <p>Anna H Maye, CPC Durham NC</p> <p>Nakikia A Walton, MHA, CPC Durham NC</p> <p>Melissa Davis, CPC East Bend NC</p> <p>Sheryl Williams McAdams, CPC, CPC-P Elon NC</p> <p>Drew Siegel, CPC Elon NC</p> <p>Shawn Harris, CPC Hamptonville NC</p> <p>Rama Gottipati, CPC, CPC-H High Point NC</p> <p>Renee Hill, CPC Hope Mills NC</p> <p>Charla Prillman, CPC, CPCCO, CPMA, CPC-I, CCC, CEMC Indian Trail NC</p> <p>Amber Lafferty, CPC Kannapolis NC</p> <p>Debra Williams, CPC Kannapolis NC</p> <p>Jessie Mitchell, CPC Kings Mtn NC</p> <p>Deborah Beck, CPC Linwood NC</p> <p>Deborah Shurtliff, CPC Matthews NC</p> <p>Constance Monroe, CPC Middlesex NC</p> <p>Trathon Thomas Greene, CPC Newland NC</p> <p>Kristin Price, CPC Prospect Hill NC</p> <p>Belinda Joyce Evans, CPC Raleigh NC</p> <p>Jamara Mack, CPC Raleigh NC</p> <p>Lisa Curlee Lefler, CPC Salisbury NC</p> <p>Maria P Davis, CPC, CPMA South Mills NC</p> <p>Gloria Bright Gray, CPC, CPMA Southport NC</p> <p>Dianne Moseley, CPC Vaughan NC</p> <p>Rebecca Worsnop, CPC Wingate NC</p> <p>Nathan Schlanker, CPC Winston Salem NC</p> <p>Kelly R Bazarte, CPC, CIRCC Minot ND</p> <p>Florence G Braathen, CPC Minot ND</p> <p>Karen M Mruz, CPC Bellevue NE</p> <p>Karen Jean Bradshaw, CPC Omaha NE</p> <p>Joyce Burbee, CPC Omaha NE</p> <p>Julie Leu, CPC, CPCCO, CPMA, CPC-I Omaha NE</p> <p>Rosemarie Rouleau, CPC Lebanon NH</p> <p>Deloria Gamache, CPC Manchester NH</p> <p>Priya Arun, CPC Cedar Knolls NJ</p> <p>Heidi Krakower, CPC Cresskill NJ</p> <p>Mayvia Blackwell, CPC Dover NJ</p> <p>Patricia Thompson, CPC, CPC-H Dover NJ</p> <p>Linda Piccirilli, CPC Ewing NJ</p> <p>Barbara Hernandez-Aguilar, CPC Gloucester City NJ</p> <p>Rachelle Denis, CPC Irvington NJ</p> <p>Maria P Sanchez, CPC, CPC-H, CPC-P Jackson NJ</p> <p>Sandra Fisher, CPC Marlton NJ</p> <p>Erin Merendino, CPC, CPMA Marlton NJ</p> <p>Varsha Shah, CPC, CPC-H Moorestown NJ</p> <p>Janet C Medina, CPC North Bergen NJ</p> <p>Raghava Rani Vootukuru, CPC North Brunswick NJ</p> <p>Svetlana Leyzerov, CPC Parsippany NJ</p> <p>Bekis Ygnacio, CPC Paterson NJ</p> <p>Raquel Fernandez, CPC Perth Amboy NJ</p> <p>Ashley Matusiewicz, CPC Piscataway NJ</p> <p>Cheryl Cooley, CPC Plainsboro NJ</p> <p>Caroline Marie Cortez, CPC Rahway NJ</p> <p>Amy Adamo, CPC Ridgefield NJ</p> <p>Ivonne F Johnson, CPC Roselle NJ</p> <p>Lida Entezami, CPC Rutherford NJ</p> <p>Diane Joyce Andrews, CPC Sewell NJ</p> <p>Nathaly Castillo, CPC, CPC-H, CPMA Teaneck NJ</p> <p>Elizabeth McCarthy, CPC West Milford NJ</p> <p>Jodi DiBiasi, CPC West Orange NJ</p>	<p>Glenna B Little, CPC, CPMA, COBGC Albuquerque NM</p> <p>Melissa Valencia, CPC Albuquerque NM</p> <p>Vanessa Rae Charles, CPC Aztec NM</p> <p>Pasquella Wasetta, CPC Navajo NM</p> <p>Kimberly K Keiss, CPC Rio Rancho NM</p> <p>Melanie Kay Quill, CPC-H Santa Fe NM</p> <p>Becky T Strom, CPC, CPC-H, CPCCO Tijeras NM</p> <p>Jaclyn Beverford, CPC Las Vegas NV</p> <p>Latanya Robinson, CPC Las Vegas NV</p> <p>Kevin Sweeney, CPC Las Vegas NV</p> <p>Crystal M Brownson, CPC Reno NV</p> <p>Erin Taylor, CPC Sparks NV</p> <p>Virginia Farrell, CPC Airmont NY</p> <p>Deborah M Smith, CPC, CPC-H Akron NY</p> <p>Janice L Hughes, CPC Albany NY</p> <p>Faye A Thomas, CPC Albany NY</p> <p>Mark Zuk, CPC Ballston Spa NY</p> <p>Jennie Lee, CPC Bayside NY</p> <p>Patti R Mogle, CPC Binghamton NY</p> <p>William M Moody, CPC Binghamton NY</p> <p>Paula A Burke, CPC Broadalbin NY</p> <p>Shanaque Fern Borden, CPC Bronx NY</p> <p>Celeste J Diaz, CPC Bronx NY</p> <p>Jenna Herche, CPC Bronx NY</p> <p>Henry Michael Lawin, CPC Bronx NY</p> <p>Yolanda D Opoku, CPC Bronx NY</p> <p>Karelyn S Sangster, CPC Bronx NY</p> <p>Deborah Ann Williams-Camps, CPC Bronx NY</p> <p>Tatyana Fishman, CPC Brooklyn NY</p> <p>Iryna Goldin, CPC Brooklyn NY</p> <p>Zukhra Kasimova, CPC Brooklyn NY</p> <p>Katarzyna La Manna, CPC Brooklyn NY</p> <p>Helen Matas, CPC Brooklyn NY</p> <p>Nadezhda Podluzskaya, CPC Brooklyn NY</p> <p>Oxana Pokoyeva, CPC, CPMA Brooklyn NY</p> <p>Tara M Winne, CPC Castleton NY</p> <p>Aleta M Jaen, CPC Catskill NY</p> <p>Dianne Martin, CPC Centereach NY</p> <p>Frances L Garcia, CPC Central Islip NY</p> <p>Lorraine R Lindgren, CPC Clinton NY</p> <p>Deokie Chandaye Kallie, CPC Copague NY</p> <p>Jennifer Johnson, CPC Corona NY</p> <p>Angela C Conlon, CPC Deer Park NY</p> <p>Tara Carlos Soto, CPC East Elmhurst NY</p> <p>Charity Gregorski, CPC Endicott NY</p> <p>Tammy Walls, CPC Fairport NY</p> <p>Kelly X Ruan, CPC, CPMA Flushing NY</p> <p>Susana Toro, CPC Flushing NY</p> <p>Kathleen Ann Tripoli, CPC Frankfort NY</p> <p>Amy Catherine Palladino, CPC Green Island NY</p> <p>Shela Youlo, CPC Highland NY</p> <p>Tina Cafolla, CPC Horseheads NY</p> <p>Cheryl Ann Jaeb, CPC Hyde Park NY</p> <p>Julia A Murray, CPC Iliion NY</p> <p>Charmaine Denise Murphy, CPC Laurelton NY</p> <p>Mindy Lyn Dusharm, CPC Liverpool NY</p> <p>Tamera L Cooney, CPC Marcy NY</p> <p>Racquel H Coerbell, CPC Middleton NY</p> <p>Lou-Ann Denarest, CPC Milan NY</p> <p>Christen H Barrett, CPC Millbrook NY</p> <p>Deborah S Driscoll, CPC Modena NY</p> <p>Doreen J Thorpe, CPC Napanoch NY</p> <p>Dawn Marie Butcher, CPC New Hartford NY</p> <p>Anthony M Fanelli, CPC New Hartford NY</p> <p>Melissa Gifford, CPC New Hartford NY</p> <p>Nicole Marie Perrotta, CPC New Hartford NY</p> <p>Taika S Greene, CPC New York NY</p> <p>Vicky Morales, CPC New York NY</p> <p>Laura Marie Natoli, CPC Newburgh NY</p> <p>Susan Anne Reynolds, CPC, CPC-H Niagara Falls NY</p> <p>Ranu Jain, CPC Oceanside NY</p> <p>Elena Bhutani, CPC Pleasant Valley NY</p> <p>Claire Marie Rowan, CPC Port Ewen NY</p> <p>Carmen Vasquez, CPC Rego Park NY</p> <p>Christopher Thomas Charette, CPC, CPC-H Schenectady NY</p> <p>Wentra Jess Freeman, CPC Schenectady NY</p> <p>Crystal Mongillo, CPC, CPC-H Scotia NY</p> <p>Sharon F Longest, CPC Stanfordsville NY</p> <p>Kim Rivoli, CPC Staten Island NY</p> <p>Sandra I Torres, CPC Suffern NY</p> <p>Michele L Morris, CPC Troy NY</p> <p>Dawn M Sehl, CPC Troy NY</p> <p>Lauren E Roser, CPC Verona NY</p> <p>Diane K Schrauf-Weller, CPC, CPMA Wellsville NY</p>	<p>Susanne Doreen Cloen, CPC Wilson NY</p> <p>Michelle Ann Richards, CPC, CPMA Amherst OH</p> <p>Ellen D Windham, CPC, CPC-H Anna OH</p> <p>Kelly M Orrenmaa, CPC, CPMA Ashtabula OH</p> <p>Vaughn Carr, Jr, CPC Bremen OH</p> <p>Penelope Weisenstine, CPC Canton OH</p> <p>Robin Barrow, CPC Cincinnati OH</p> <p>Tammy Brinkman, CPC Cincinnati OH</p> <p>Susan Elizabeth Watson, CPC Columbus OH</p> <p>Amy S McCreight, CPC, CPMA, CEMC Delaware OH</p> <p>Kristi Horryak, CPC Delta OH</p> <p>LaRonda Aranyos, CPC Felicity OH</p> <p>Cynthia R Jakyma, CPC, CPC-H Garfield Heights OH</p> <p>Elena Hodez, CPC Highland Heights OH</p> <p>Linda McAllister, CPC-H Hilliard OH</p> <p>Kim Miller, CPC Jewett OH</p> <p>Sandra Vaughn, CPC Maineville OH</p> <p>Ashley N Nusbaum, CPC Mansfield OH</p> <p>Vickie McCormis, CPC Marysville OH</p> <p>Kathy Stebler, CPC Massillon OH</p> <p>Kathryn Ann Stull, CPC, CIRCC, CPMA Maumee OH</p> <p>Terri Kelley, CPC Milford OH</p> <p>Debi Fields, CPC New Richmond OH</p> <p>Rhonda L Obrien, CPC New Richmond OH</p> <p>Lisa Ernich, CPC Oregon OH</p> <p>Jill Lynette Roswall, CPC Proctorville OH</p> <p>Debra K Troutman, CPC Toledo OH</p> <p>Nancy A Cramer, CPC Willowick OH</p> <p>Barb Roberts, CPC Wintersville OH</p> <p>April Dawn Borgstedt, CPC, CPMA, CPC-I, CEMC Broken Arrow OK</p> <p>Rachael Land, CPC Broken Arrow OK</p> <p>Kimber Edwards, CPC Collinsville OK</p> <p>Tressa Williams, CPC Collinsville OK</p> <p>Sherry Perryman, CPC Glenpool OK</p> <p>Donna Delores Payne, CPC, CPC-H, CPC-P, CPMA Morris OK</p> <p>Lacy Sikes, CPC Sallisaw OK</p> <p>Catherine Butsko, CPC Tulsa OK</p> <p>Leslie Jarwin, CPC Tuttle OK</p> <p>Emese Lakatos, CPC, CPMA Beaverton OR</p> <p>Gloria J Barley, CPC Eugene OR</p> <p>Tina Guerrero, CPC Eugene OR</p> <p>Jennifer Angela Tappan, CPC, CPC-P Eugene OR</p> <p>Dana Rochelle Abrames, CPC, CPMA, COBGC Lake Oswego OR</p> <p>Chanda Arcsott, CPC, CPC-H, CPC-P Oakland OR</p> <p>Lindi Moore, CPC, CPC-P Roseburg OR</p> <p>Jasmine Stone, CPC-P Roseburg OR</p> <p>Lynn Anne Carrancho, CPC Springfield OR</p> <p>Shawna Franks, CPC Springfield OR</p> <p>Michelle C Lian, CPC, CPMA, CASCC, CEMC, COSC Springfield OR</p> <p>James Warmels, CPC-P Springfield OR</p> <p>Amy Wetmore, CPC-P Springfield OR</p> <p>Jill Renee Maxon, CPC Wood Village OR</p> <p>Linda Huey, CPC Butler PA</p> <p>Wayne Murray, CPC Camp Hill PA</p> <p>Deena Armita Bowers, CPC-H Chester PA</p> <p>Suzanne Kramer, CPC, CPC-H Coatesville PA</p> <p>Katherine Vyrostek, CPC, CPMA Conneaut Lake PA</p> <p>Heidi A Stewart, CPC, CPC-H East Berlin PA</p> <p>Sandra Cole, CPC Easton PA</p> <p>Crystal Hoopes, CPC Emmaus PA</p> <p>Marcy Beggs, CPC Friedens PA</p> <p>Paula Spatz, CPC Gettysburg PA</p> <p>Lara Brooks, CPC Harrisburg PA</p> <p>Patricia White, CPC Hatboro PA</p> <p>Susan Chester, CPC Havertown PA</p> <p>Danice Bressi, CPC Irwin PA</p> <p>Catherine Ferrante, CPC Jenkintown PA</p> <p>Jenna Hopkins, CPC Jonestown PA</p> <p>Carolyn Henry, CPC Macungie PA</p> <p>Sarah Stauffer, CPC Mertztown PA</p> <p>Barbara Sabourin, CPC, CPMA Mt Lebanon PA</p> <p>Amy S Inch, CPC, CPMA Mt Pleasant Mills PA</p> <p>Kari Luther, CPC New Florence PA</p> <p>Katrina T Mays, CPC Philadelphia PA</p> <p>Michele Rafferty, CPC Philadelphia PA</p> <p>Lori A Freshwater, CPC Pittsburgh PA</p> <p>Linda Parkinson, CPC Pittsburgh PA</p> <p>Michael A Wade, CPC Pittsburgh PA</p> <p>Linda Beekley, CPC Pottstown PA</p> <p>Andrea Lynn Grumbine, CPC Rehersburg PA</p> <p>Karla Diane Fingado, CPC Summerville PA</p>	<p>Donna Malo, CPC Coventry RI</p> <p>Tracey Melo, CPC Pawtucket RI</p> <p>Jacqueline Cortes, CPC Providence RI</p> <p>Nancy M Enos, CPC, CPMA, CPC-I, CEMC Warwick RI</p> <p>Deborah J Phillips, CPC, CPC-H Aiken SC</p> <p>Mary Rebecca Walker, CPC Boiling Springs SC</p> <p>Danielle Brown, CPC Charleston SC</p> <p>Amy Nicole Jones, CPC Charleston SC</p> <p>Erma Oguevix Petex Patun Loreda, CPC Charleston SC</p> <p>Donna Pottenger, CPC Charleston SC</p> <p>Christina Marie Burke, CPC Easley SC</p> <p>Belinda Miller, CPC Easley SC</p> <p>Peggy Wilson, CPC Hartsville SC</p> <p>Sherry Ann Smalls, CPC Hollywood SC</p> <p>Maria Annjanette Berry, CPC John's Island SC</p> <p>Sharon Knight, CPC Kershaw SC</p> <p>Mildred Holmes, CPC Ladson SC</p> <p>Anna Quater, CPC Mauldin SC</p> <p>Teresa Reid, CPC North Charleston SC</p> <p>Doris Jean Gamble, CPC Piedmont SC</p> <p>Brenna Jane Dewitt, CPC Summerville SC</p> <p>Tammy M Truel, CPC Summerville SC</p> <p>Sara Ann Uptagrafft, CPC Emery SD</p> <p>Kriston K Walsh, CPC Kimball SD</p> <p>Kelly M Little Bear, CPC Mitchell SD</p> <p>Melanie Hope BadYellowHair, CPC Pine Ridge SD</p> <p>Stacy Marie Flatt, CPC Stickinton SD</p> <p>Rebecca L Muck, CPC Sticksney SD</p> <p>Kenya Holland, CPC Castalan Springs TN</p> <p>Mona Patrick, CPC Chattanooga TN</p> <p>Shanna L Speal, CPC Chattanooga TN</p> <p>Carol Hines, CPC Duck River TN</p> <p>Donna Kustes, CPC Dunlap TN</p> <p>Jeff Murphy, CPC East Ridge TN</p> <p>Cynthia Jean Crowe, CPC Estill Spgs TN</p> <p>Gail Kincaide, CPC Hampshire TN</p> <p>Gayla Muckenthaler, CPC Hixson TN</p> <p>Deborah W Summers, CPC Hixson TN</p> <p>Sabrina Leigh Montgomery, CPC Kingston TN</p> <p>Katherine L Brower, CPC Lakeland TN</p> <p>Diana Pyle, CPC Lascassas TN</p> <p>Lena M McPhetridge, CPC Lenoir City TN</p> <p>Paula Duty, CPC, CPCCO Livingston TN</p> <p>Jessica Smith, CPC Madison TN</p> <p>Ngiaa Roshad Cobb, CPC Maryville TN</p> <p>Linda Jo Jacques, CPC Maryville TN</p> <p>Ronda Lynn Hoffman, CPC Mt Pleasant TN</p> <p>Shelly Campbell, CPC Murfreesboro TN</p> <p>Ruth Elizabeth Davidson, CPC Murfreesboro TN</p> <p>Megan Howse, CPC Murfreesboro TN</p> <p>Donna LaShon Webb, CPC Murfreesboro TN</p> <p>Mary C Burton, CPC Ooltewah TN</p> <p>Deidre Kitterman, CPC Alvarado TX</p> <p>Juana Lopez, CPC Anna TX</p> <p>David S Hart, CPC Arlington TX</p> <p>Eunice N Ndungu, CPC, CPC-H Arlington TX</p> <p>Cac Vo, CPC Arlington TX</p> <p>Pamela K Kamensky, CPC Austin TX</p> <p>Nelly Capote Mathews RCC, CPC, CIRCC Austin TX</p> <p>Crystal Chacon, CPC Boerne TX</p> <p>Eryn Oatley, CPC Bullard TX</p> <p>Cassie Gandy, CPC Caddo Mills TX</p> <p>Janelle J Johnson, CPC, CPMA, CGSC Cedar Park TX</p> <p>Laeta Rich, CPC Commerce TX</p> <p>Toshika Andrews Jolivet, CPC Dallas TX</p> <p>Randy Eppes, CPC Dallas TX</p> <p>Lisa Hughes, CPC-H Dallas TX</p> <p>Judy Russell, CPC Dallas TX</p> <p>Jacquelyn Allen, CPC Dayton TX</p> <p>Amii Nicole Linder, CPC Del Valle TX</p> <p>Lisa Diane Roney, CPC Denton TX</p> <p>Karen Leonard, CPC, CPMA DeSoto TX</p> <p>Kimberly T Dues, CPC Dickinson TX</p> <p>Kirroy Marcellous Counts, CPC Flower Mound TX</p> <p>Ashley Nicole Lopez, CPC Fomey TX</p> <p>Cherry Kisee, CPC, CPC-H Garland TX</p> <p>Tina Jones, CPC Gladewater TX</p> <p>Bonnie Conyers, CPC Grand Prairie TX</p> <p>Samuel M Glenn, CPC, CPC-H Greenville TX</p> <p>Tracey Dennis, CPC, CPMA Hawkins TX</p> <p>Sheba Gail Armstead, CPC, CPC-H Houston TX</p> <p>Melissa Davis, CPC Houston TX</p> <p>Teresa Deeton, CPC-H Houston TX</p>
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Newly Credentialed Members

Monique M Derousselle, CPC Houston TX
Elizabeth Iyabor, CPC-H Houston TX
Susan R Jacobson, CPC Houston TX
Victoria Sue Morrison, CPC Jacksonville TX
Valerie Dawn Decal, CPC-Kileen TX
Richelle Mendoza, CPC-H Kingwood TX
Dionne Tasby, CPC Lancaster TX
Melisha Fantry, CPC Lewisville TX
Rene Scarlett, CPC Longview TX
Denise D Duran, CPC Magnolia TX
Tracey Stanko, CPC New Braunfels TX
Aleyamma Daniel, CPC-H Pearland TX
Debra G Hindman, CPC, CPC-H, CPMA Plano TX
Nancy Melton, CPC Plano TX
Billi Rogers, CPC Quitman TX
Samantha Avery, CPC-H, CPMA Rice TX
Brittney Nicole Moran, CPC Rowlett TX
Sharon Hardin, CPC San Angelo TX
Margaret Sanchez Casas, CPC San Antonio TX
Wendy Lambert, CPC San Antonio TX
Sharon Morales, CPC San Antonio TX
Tania M Pacheco, CPC San Antonio TX
Esther Marie Salinas, CPC San Antonio TX
Jaclyn Soto, CPC San Antonio TX
Helen P Spaustatz, CPC, CPMA San Antonio TX
Tracy Morales, CPC Sherman TX
Danitra Lynn Nebeker, CPC Bountiful UT
Mathew Dowey, CPC Kearns UT
Sparkle Borges, CPC Layton UT
Sheri Lawrence, CPC, CPC-H Layton UT
Yvonne M Clark, CPC, CPC-H Salt Lake City UT
Mary Ann Gilmor, CPC South Jordan UT
Megan E Child, CPC Spanish Fork UT
Hillary Johnson, CPC Spanish Fork UT
Shelly Johnson, CPC Spanish Fork UT
Tammy Brumley, CPC West Jordan UT
Michelle Quas, CPC West Jordan UT
Cynthia Burnett, CPC West Valley City UT
Diane Smith, CPC West Valley City UT
Dina A Kennedy, CPC Annandale VA
Kathi Dunsmore, CPC Ashland VA
Bibi R Rasheed, CPC Bristol VA
Nancy A Campbell, CPC, CPMA Charlottesville VA
Yuki Fukui, CPC Chester VA
Sandra Elizabeth Massey, CPC, CPC-H Chester VA
Marie T Jacobs, CPC Colonial Heights VA
Mary Gore, CPC Culpeper VA
Rachel Wines, CPC Front Royal VA
Catherine C Haskins, CPC Goodland VA
Promise Nicole Anthony, CPC Hampton VA
Kim Luna Long, CPC Hampton VA
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 Jerry Woods CPC-A Brandon FL
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 Angelica Taylor CPC-A Auburn GA
 Sheena Hall CPC-A Augusta GA
 Jennifer L Kuethe CPC-A Augusta GA
 Becky Wiggins CPC-A Augusta GA
 Livia Chemise Merritt CPC-A Austell GA
 Rhonda Smart CPC-A Austell GA
 Deena Marie Norton CPC-A Blue Ridge GA
 Katrina Maria Clark CPC-A Bowersville GA
 Julie Johnson CPC-A Brunswick GA
 Robyn D May CPC-A Carrollton GA
 Donna Hawkins CPC-A Cohutta GA
 Monica Cea Plaza CPC-A Conyers GA
 Xavier Jamal Morgan CPC-A Conyers GA
 Annette Baker CPC-A Cumming GA
 Vicky D Sparks CPC-A Dacula GA
 Britney Smith CPC-A Dalton GA
 Veronica Duhaney CPC-HA Decatur GA
 Kemyntia Lyons CPC-A Decatur GA
 Toni Denise Nelson CPC-A Decatur GA
 Elvira Miller CPC-A Douglasville GA
 Maria Wallace CPC-A Douglasville GA
 Savanna Marie Booker CPC-A DuPont GA
 Candy Adair CPC-A Gainesville GA
 Carolyn Moore CPC-A Lithonia GA
 Lisa Annette Rudolph CPC-A Lithonia GA
 Howard Cramer CPC-A Locust Grove GA
 Rick Holland CPC-A Mableton GA
 Adrienne Murphy CPC-A Mableton GA
 Shirley Gordon CPC-A Marietta GA
 Lorena Powers CPC-A Marietta GA
 Lakeisha Evette Grant CPC-A McDonough GA
 Traci Bowser CPC-A Norcross GA
 Desiree Jeanette Miree CPC-A Norcross GA
 Annette Durr CPC-A Peachtree City GA
 Nancy Tabor CPC-A Pendergrass GA
 Renee OLeary CPC-A Powder Springs GA
 Yvonne Lawrence CPC-A Riverdale GA
 Charisse Smithman CPC-HA Roswell GA
 MaryJo Blount CPC-HA Stockbridge GA
 Wynna Jackson CPC-A Stockbridge GA
 Linda Serra CPC-A Waleska GA
 Jessica Coleman CPC-A Winder GA
 Valerie Ann McCurley CPC-A Woodstock GA
 Maulik Bakshi CPC-A, CPC-HA Ahmedabad GJ
 Mary Claire Paras CPC-A Aiea HI
 Diana Rose Tungpalan Spells CPC-A Aiea HI
 Sharon Thomas CPC-A Ewa Beach HI
 Marie Matsue Campbell-Barker CPC-A Hilo HI
 Joann Marie Mundo CPC-A Hilo HI
 Janine Camacho CPC-A Honolulu HI
 Rick D Dunn CPC-A Honolulu HI
 Camille Evans CPC-A Honolulu HI
 Carmen Jefferson CPC-A Honolulu HI
 Melissa Len CPC-A Honolulu HI
 Dwight Haruo Matsuwaki CPC-A Honolulu HI
 Debra Teresa Ozawa CPC-A Honolulu HI
 Maria Soledad Valero CPC-A Honolulu HI
 Yu Jin Yoon CPC-A Honolulu HI
 Brigidia Cariaga CPC-A Kapolei HI
 Ericka S S L Matamua CPC-A Kapolei HI
 Linda Hewitt CPC-A Milani HI
 Gloribel Melendez CPC-A Milani HI
 Jennifer Romena Simcock CPC-A Milani HI
 Amy Tajiri CPC-A Milani HI
 Rikie Ota CPC-A Pearl City HI
 Monika Pang CPC-A Pearl City HI
 Tanya Roberts CPC-A Belmont IA
 Susan T Forry CPC-A Bettendorf IA
 Adrianna Janet Franklin CPC-A Central City IA
 Joplin C Pruitt CPC-A Council Bluffs IA
 Danielle Elizabeth Spengler CPC-A Davenport IA
 Lea-Ann White CPC-A Davenport IA
 Ana Ela Garcia CPC-A Denison IA
 Jennifer Schultz CPC-A Dubuque IA
 Kelly Heltmeier CPC-A Hillsboro IA
 Ann Zehr CPC-A Manson IA
 Jessica Sue Pickett CPC-A Preston IA

Debra Copeland CPC-A Ricketts IA
 Lily Devados CPC-A West Des Moines IA
 Deborah Ann Blockhus CPC-A West Union IA
 Glenda Sue Bean CPC-A Boise ID
 Glenda Brooking CPC-A Boise ID
 Barbara Hopkins CPC-A Boise ID
 Remzo Keranovic CPC-A Boise ID
 Melissa Scrivner CPC-A Boise ID
 Natalie Sellen CPC-A Boise ID
 Ann Torfin CPC-A Eagle ID
 Cindy Nuxoil CPC-A Lewiston ID
 Marian Grace Dyer CPC-A Meridian ID
 Melissa Hall CPC-A Meridian ID
 Trisha Nauman CPC-A Meridian ID
 Sande Lawrence-Arellano CPC-A Nampa ID
 Tamara McGee CPC-A Nampa ID
 Rhonda Nelson CPC-A Nampa ID
 Jessica Jones CPC-A Rexburg ID
 Madeline Schutten CPC-A Algonquin IL
 Jaya Lakshmi Kosuri CPC-A Aurora IL
 Ivy Marie Roxas CPC-A Barrington IL
 Nicole Fanshier CPC-A Beardstown IL
 Carla Robben CPC-A Belleville IL
 Jessica Wheeler CPC-A Belleville IL
 Anthony D'Oronzo CPC-A Bloomington IL
 Amanda Rae Fuller CPC-A Byron IL
 Stefanie Muntean CPC-A Carpentersville IL
 Victoria Schatz CPC-A Cary IL
 Lois Tweeken CPC-A Cary IL
 Christine Zaruba CPC-A Cary IL
 Lurdes Cerino-Maldonado CPC-A Chicago IL
 Erika Cervantes CPC-A Chicago IL
 Deepthi Chilakapati CPC-A Chicago IL
 Carmella Johnson CPC-A Chicago IL
 Natalya Kurchiy CPC-A Chicago IL
 Aneta Lukasiewicz CPC-A Chicago IL
 Rochelle Smith CPC-A Chicago IL
 Ketra D Hauk CPC-A Chillothe IL
 Effie Rene Hoffman CPC-A Chillothe IL
 Danielle Askev CPC-A Collinsville IL
 Sharon Bakula CPC-A Crystal Lake IL
 Nola M Ayers CPC-A Decatur IL
 Renee Diane Berg CPC-HA Decatur IL
 Laura Ekiss CPC-A Decatur IL
 Jessica M Jouis CPC-A Divernon IL
 Mary E Ackerson CPC-A Dixon IL
 Carlene Augustine CPC-A Dixon IL
 Karen S Hill CPC-A Dixon IL
 Adriane Kirkwood CPC-A Downers Grove IL
 Jessie Renee Goben CPC-A East Peoria IL
 Elizabeth Michaels CPC-A Edwardsville IL
 LeighAnn Bonvillian CPC-A Elizabeth IL
 Debra Lynne Davis CPC-A Freeport IL
 Amanda Littlefeather Frances CPC-A Freeport IL
 Laketa Lashunda Higgins CPC-A Freeport IL
 Lori Jean King CPC-A Freeport IL
 Brianna Ruthanne Toepfer CPC-A Freeport IL
 Sarah Lyndsay Ashby CPC-A Girard IL
 TaDea Duncan CPC-A Godfrey IL
 Cathy J Johnson CPC-A Hartford IL
 Vivian Alice McDowell CPC-A Hillside IL
 Isabel Espinoza CPC-A Hodgkins IL
 Maria Gay Villacrusis CPC-A Homewood IL
 Kimberly Mcloud CPC-A Lansing IL
 Leslie A Bertram CPC-A Lena IL
 Danita K Emfroid CPC-A Lena IL
 Abbi Ann Switzer CPC-A Lena IL
 Colleen Kelly Rettig CPC-A Manomet IL
 Cassie Riley CPC-A Mattoon IL
 Sheila Nightingale CPC-A McHenry IL
 Jenna R Hook CPC-A Morrison IL
 Carmina Rose Baltierra CPC-A Mt Carroll IL
 Pamela S Gill CPC-A Nashville IL
 Cathy Marten CPC-A New Lenox IL
 Michelle Josie Andresen CPC-A North Aurora IL
 Sheryl Fondon CPC-A North Riverside IL
 Julene May Sandusky CPC-A Oregon IL
 Janet La Susa CPC-A Palatine IL
 Karen Steamey CPC-A Palatine IL
 Margaret Leila - Marie Gentile CPC-A Palos Hills IL
 Michael Perkins CPC-A Park Forest IL
 Angela Marie Griffin CPC-A Pawnee IL
 Tonya Lynn Carter CPC-A Peoria IL
 Marilyn June Bachman CPC-A Polo IL
 Kathy Ann Fischer CPC-A Raymond IL
 Carol Ann Ripple CPC-A Richmond IL
 Takisha Booker CPC-A Richton Park IL
 Laura Lee Boland CPC-A Roanoke IL
 Carianne Dahlkamp CPC-A Rochester IL
 Daniel Rose Nehring CPC-A Rock City IL
 Heather Lynn Young CPC-A Rock Falls IL

Malinee Yindee CPC-A Rockford IL
 Odette Bahnmaler CPC-A Rolling Meadows IL
 Constantina Hassan CPC-A Round Lake Beach IL
 Merrill Sidero CPC-A Schaumburg IL
 Natasha Anne Santarosse CPC-A Springfield IL
 Melissa L Walker CPC-A Springfield IL
 Brian Yutalrude CPC-A Streamwood IL
 Joan Bertsch CPC-A Woodstock IL
 Kim Renee Schwarz CPC-A Yorkville IL
 Tara L Amett CPC-A Avila IN
 Carla J Hodges CPC-A Borden IN
 Alyssa Liechty CPC-A Decatur IN
 Ashley Van Ness CPC-A Fairland IN
 Jodie Payne CPC-A Floyds Knobs IN
 Angela Long CPC-A Fortville IN
 Teresa Lee Jones CPC-A Ft Wayne IN
 Jennifer J Paredes CPC-A Hammond IN
 Mark W Smith CPC-A Hammond IN
 Robin R Hayes CPC-A Hudson IN
 Kim Fisher CPC-A Indianapolis IN
 Arlene Yarbrough CPC-A Indianapolis IN
 Mary J Lehman CPC-A Kendallville IN
 Jeri Thomas CPC-A Kendallville IN
 Lora Hullinger CPC-A Kokomo IN
 Eileen Ossensbeck CPC-A Lawrenceburg IN
 Janean Thwey CPC-A Mishawaka IN
 Vivian L Haag CPC-A Mongo IN
 Connie Lee Burks CPC-A Murrefsboro IN
 Natalie Lackner CPC-A Noblesville IN
 Dawn Irene Beer CPC-A Pleasant Lake IN
 Beth A Creigh CPC-A Rome City IN
 BethAnn M McGum CPC-A Warsaw IN
 Doris J Palmer CPC-A Wolcottville IN
 Dinah Lynn Davis CPC-A Coffeyville KS
 Rachel Danielle Taltman CPC-A Emporia KS
 Lesli S Shinkle CPC-A Haysville KS
 Alenda Jacobson CPC-A Leawood KS
 Richard J Weisner CPC-A Leawood KS
 Martha Willis CPC-A Ottawa KS
 Christina Calvert CPC-A Overland Park KS
 Jennifer Platt CPC-A Overland Park KS
 Julie Clear CPC-A Paola KS
 Johna A O'Trimble CPC-A Perry KS
 Lori Hathaway CPC-A Tonganoxie KS
 Kimberly Ann Bahe CPC-A Topeka KS
 Kathleen M Bloomquist CPC-A Topeka KS
 Lori Dee LePage CPC-A Topeka KS
 Frank Steve Lowman CPC-A Topeka KS
 Chantrelle A Revely CPC-A Topeka KS
 Chris R Simmons CPC-A Topeka KS
 Randy Alvin Stringer CPC-A Topeka KS
 JaMeese Wilkins CPC-A Topeka KS
 Mark Allen Cessna CPC-A Wichita KS
 Judi Hurd CPC-A Wichita KS
 Bruce N Klaassen CPC-A Wichita KS
 Jennie W Pechin CPC-A Wichita KS
 Jackie Lynn Crawford CPC-A Barboursville KY
 Lori Miller CPC-A Berea KY
 Lorie Leonard Clay CPC-A Bowling Green KY
 Sylvia Hayslett CPC-A Burgin KY
 Marcella Copley CPC-A Cattlettsburg KY
 April Renee Gentry CPC-A Cave City KY
 Jarmy Zorotovic CPC-A Cold Spring KY
 Belinda M Thompson CPC-A Danville KY
 Wilma VanZant CPC-A Edmonton KY
 Deborah Sue Sout CPC-A Erlanger KY
 Lucille Morrison CPC-A Florence KY
 Susan Nastasi CPC-A Florence KY
 Sharon B Higdon CPC-A Georgetown KY
 Adine Elizabeth Bouchard CPC-A Harrodsburg KY
 Michelle Hollon CPC-A Harrodsburg KY
 Jennifer Mayle CPC-A Hebron KY
 Stacey Smallwood CPC-A Hebron KY
 Sandra Boucherie CPC-A Henderson KY
 Karen Ranney CPC-A Independence KY
 Jenny L Day CPC-A Lancaster KY
 Angela Martin CPC-A Lawrenceburg KY
 Christina Bowman CPC-A Lexington KY
 Cynthia Cochran CPC-A Lexington KY
 Mary Elizabeth Cornett CPC-A Lexington KY
 Jennifer C Davis CPC-A Lexington KY
 Cheryl Eckman CPC-A Lexington KY
 Daniel C Fryman CPC-A Lexington KY
 Heather Harlin CPC-A Lexington KY
 Jacqueline I Koury CPC-A Lexington KY
 Mary Lyons CPC-A Lexington KY
 Melanie Preston CPC-A Lexington KY
 David M Ratliff CPC-A Lexington KY
 Deborah Reed CPC-A Lexington KY
 Cheryl Lynn Roberts CPC-A Lexington KY
 Jennifer Renee Tucker CPC-A Lexington KY

Newly Credentialed Members

Georgetta Williams CPC-A Lexington KY
Robert Adams CPC-A Louisville KY
Curtis Lee Bass CPC-A Louisville KY
Alma Begic CPC-A Louisville KY
Valerie Berge CPC-A Louisville KY
Allison Marie Britton CPC-A Louisville KY
Rosie Chase CPC-A Louisville KY
Alison C Chodynicki CPC-A Louisville KY
Brittiany J Coley CPC-A Louisville KY
Janice Delores Ellis CPC-A, CPC-H-A Louisville KY
Cynthia K Gimbel CPC-A Louisville KY
Denean Grace CPC-A Louisville KY
Nancy J Hall CPC-A Louisville KY
Ruth J Hall CPC-A Louisville KY
Sabrina Hamilton CPC-A Louisville KY
Amy Hulker CPC-A Louisville KY
Dwayne Eddie Kinsey CPC-A Louisville KY
Jeanette Drexler Lavender CPC-A Louisville KY
Jeanette A Mawey CPC-A Louisville KY
James L McDowell, III CPC-A Louisville KY
Crystal J Palmer CPC-A, CPC-H-A Louisville KY
Michele Marie Prestigiacomo CPC-A Louisville KY
Dannan Lynn Qian CPC-A Louisville KY
Heather Rapp CPC-A Louisville KY
Taiwanda Renee Rice CPC-A Louisville KY
Sarah M Riemann CPC-A Louisville KY
Kenya Riley CPC-A Louisville KY
Dayana Samon Rodriguez CPC-A Louisville KY
Jami Lynn Russell CPC-A Louisville KY
Cheryl D Washington CPC-A, CPC-H-A Louisville KY
Julie Zimmer CPC-A Louisville KY
Laura Veach CPC-A Madox KY
Mani Ward CPC-A Mayfield KY
Jennifer Lamb CPC-A McKee KY
Jessica Hare CPC-A Means KY
Trese M Slusser CPC-A Mt Washington KY
Phyllis Pasch CPC-A Nicholasville KY
Sharon Gayle Tanner CPC-A Owensboro KY
Gloria Voyles CPC-A Owensboro KY
Jennifer Baker CPC-A Philpot KY
Deborah Lorraine Pollard CPC-A Pleasureville KY
Cindy Howard CPC-A Raceland KY
Carey L Cole CPC-A Richmond KY
Kimberley Jones CPC-A Richmond KY
Jacqueline Walls CPC-A Richmond KY
Kristy Lee McKenzie CPC-A, CPC-H-A Shelbyville KY
Chastity Paul CPC-A Stanford KY
Robyn Gayle Smith CPC-A Versailles KY
Chantal Bennett CPC-A Waynesburg KY
Tina Desportes CPC-A Abita Springs LA
Trina M Henderson CPC-A Baton Rouge LA
Leslie Bogan CPC-A Covington LA
Jessica Hamilton CPC-A Covington LA
Lisa I Myers CPC-A Goldonna LA
Carolyn Allen Crouch CPC-A Kenner LA
Annette Dillon CPC-A Laplace LA
Deborah Ann Cotton CPC-A Madisonville LA
Michelle Bel CPC-A Mandeville LA
Kristina Stout CPC-A Meraux LA
Tammy Keppler CPC-A Metairie LA
Nichole Thomas CPC-A New Orleans LA
Jan Kennedy CPC-A Prairieville LA
Johnathan James Banks CPC-A Shreveport LA
Allison Luciana Brown CPC-A Shreveport LA
Amanda Rachela Collins CPC-A Shreveport LA
Hope Sebtii CPC-A Ashland MA
Midge Marian Poley CPC-A Belchertown MA
Katherine Zaleski CPC-A Belmont MA
Dola M Thelwell CPC-A Boston MA
Patrice Wesner CPC-A Canton MA
Kaitlyn Garrity CPC-A Chicopee MA
Jessica Elaine Turcotte CPC-A Foxborough MA
Danielle Marie Jusseumeau CPC-A Framingham MA
Kristal Rock CPC-A Hampden MA
Kim Frearno CPC-A Haverhill MA
Myra Dunne CPC-A Hingham MA
Lori-ann Davis CPC-A Hyannis MA
Carol Thomson CPC-A Mansfield MA
Christine McCoy CPC-A Marlboro MA
Robin Hope CPC-A Mashpee MA
Diane M Ryberg CPC-A Maynard MA
Lauren Anne Burdick CPC-A North Easton MA
Luann Bechard CPC-A North Grafton MA
Tizmar Kirkpatrick CPC-A Plymouth MA
Susan Graham CPC-A Seekonk MA
Tyler Brin CPC-A South Hadley MA
Marita Brooks Cable-Camilles CPC-A
South Yarmouth MA
Heather Christiana CPC-A Springfield MA
Janice Ortiz CPC-A Springfield MA
Garry Fenton CPC-A Stoughton MA

Lil Behrens CPC-A Sturbridge MA
Jennifer Jane Sousa CPC-A Swansea MA
Robb Metzger CPC-A Westborough MA
Maureen West CPC-A Westborough MA
Manuel Boteho, III CPC-A Westport MA
Theresa Guinto CPC-A Winchendon MA
Efigeni Dukaj CPC-A Worcester MA
Alisa Holliday CPC-A Wrentham MA
Mona El Dabaghi CPC-A Annapolis MD
Melanie Loughry CPC-A Annapolis MD
Taneika S Holloway CPC-A Baltimore MD
Jocelyn Jones CPC-A Baltimore MD
Angela L Mathers CPC-A Baltimore MD
Shakeya Morgan CPC-A Baltimore MD
Cynthia Anne Muller CPC-A Baltimore MD
Paula Polek CPC-A Baltimore MD
Joseph Redd CPC-H-A Baltimore MD
Faylie Schultz CPC-A Baltimore MD
Abigail Stern CPC-A Baltimore MD
Mariya Trojanovs CPC-A, CPC-H-A Baltimore MD
Nicole Polyak CPC-A Churchville MD
Montressa Bishop CPC-A Columbia MD
Gaynell Conley CPC-A Columbia MD
Carol Kositz CPC-A Edgewater MD
Kelly Nesslerage CPC-A Elkridge MD
Ieasha N Crowder CPC-A Essex MD
Deborah Sue Martinek CPC-A Fallston MD
Esther Anne Eger CPC-A Frederick MD
Cynthia Grace Hering CPC-A Frederick MD
Machele Grace CPC-A Glen Burnie MD
Jernia Wright CPC-A Hyattsville MD
Kristina Ebron CPC-A Laurel MD
Camille Jones CPC-A Laurel MD
Melynda A Clute CPC-A Middletown MD
Katherine Graham Johnson CPC-A Mount Airy MD
Linda Carethers CPC-A Odenton MD
Chelsea Caspar CPC-A Owings MD
Felicia Marie Chase CPC-A Parkville MD
Alem Mengesha CPC-A Silver Spring MD
Amanda Livingston CPC-A Sparks MD
Tayibat Ibrahim-Shafi CPC-A Upper Marlboro MD
Alyson White CPC-A Acton ME
Dawn Lee Hamlin CPC-A Brownfield ME
Janice Hofer CPC-A Camden ME
Judy Linda Castonguay CPC-A Lewiston ME
Laurier R Cloutier CPC-A Lewiston ME
Jessica Landry CPC-A Milford ME
Laura Ann Clifford CPC-A Sabattus ME
Lynda Casey CPC-A Saco ME
Jacqueline Sewall CPC-A South Berwick ME
Debra Lynn Kantor CPC-A Westbrook ME
Carla C Osborne CPC-A Berklely MI
Judith Gawinek CPC-A Birmingham MI
Alena Matulova CPC-A Birmingham MI
Lori A Baldwin CPC-A Caledonia MI
Monica Duda CPC-A Canton MI
Tracey Hellner CPC-A Chesterfield Township MI
Deborah Ann Giacalone CPC-A China MI
Katie Diehl CPC-A Coleman MI
Tornika Hannah-Willis CPC-A Detroit MI
Kelly Adaway CPC-A Dorrr MI
Savannah Dottery CPC-A East Lansing MI
J. Wakefield CPC-A Farmington Hills MI
Alison Montgomery CPC-A Grand Rapids MI
Maria L Tuffelmire CPC-A Grant MI
Lynn Bendzinski CPC-A Grosse Pointe Park MI
Lilas McDonald CPC-A Harper Woods MI
Janina Marie Page CPC-A Holland MI
Brandy Pemberton CPC-A Holland MI
Diane K Mills CPC-A Hudson MI
Ashly Wilson CPC-A Jackson MI
Joanne Crane CPC-A Kalamazoo MI
Kathy Jagger CPC-A Kentwood MI
Michelle Daniels CPC-H-A Macomb MI
Christeson Jimenez CPC-A Macomb MI
Kelley Craddock CPC-A Marshall MI
Alicia Soto CPC-A Midland MI
Dawn Olczak CPC-A Monroe MI
Jessica Stubelski CPC-A Muskegon MI
Kathleen Rainko CPC-A Novi MI
Deborah Roman CPC-A Portage MI
Jill Miller CPC-A Romulus MI
Trista Nicole Brehm CPC-A Roseville MI
Mary Hrisopolous CPC-A Shelby Township MI
Colleen Markiewicz CPC-A Shelby Township MI
Pamela Meyer CPC-A Shelby Township MI
Kristina Plocniak CPC-H-A Shelby Township MI
Debra Schneider CPC-A Shelby Township MI
Michael Ferrence CPC-A St Clair Shores MI
Celia Likens CPC-A St Clair Shores MI
Cally Henry CPC-A St Louis MI

Barbara Watson CPC-A Sterling Heights MI
Bonnie Labby CPC-A Warren MI
George Maroulitas CPC-A Warren MI
Jaymi Pawlica CPC-A Westland MI
Paula R Vining CPC-A White Cloud MI
Sandra Kay Anderson CPC-A Breckenridge MN
Kathleen Bowen CPC-A Eagan MN
Emily Reisner CPC-A La Crescent MN
Dawn Barber CPC-A Lafayette MN
Dawn Marie Rupp CPC-A Minnetonka MN
Amanda Ireland CPC-A Mound MN
Becky Moran CPC-A Rushford MN
Esther Fidelity CPC-A St Francis MN
Claire Kronebusch CPC-A Winona MN
Heather Therese Gibson CPC-A Arnold MO
Amy Gillam CPC-A Ballwin MO
Stephanie Marie Lee CPC-A Cape Girardeau MO
Shirley Maurine Gallaher CPC-A Columbia MO
Amy Watring CPC-A Columbia MO
Donna L Fuchs CPC-A Hazelwood MO
Susan Mary Swinee CPC-A Hazelwood MO
M. Roselee Hogan CPC-A Holts Summit MO
Patricia Lynn Teder CPC-A Jackson MO
Jennifer Diane Alumbaugh CPC-A Jasper MO
Esther Renee Frates CPC-A Jefferson City MO
William Brent Holz CPC-A Joplin MO
Brenda Christina CPC-A Kansas City MO
Arlida Hicks CPC-A Kansas City MO
Dawn Rene Fenimore CPC-A Lake St Louis MO
Karen S Fentimore CPC-A Lees Summit MO
Laura Ann Dorsch CPC-A Lees Summit MO
Rhonda Manuel CPC-A Moberly MO
Caitlin Elizabeth Harris CPC-A Nelson MO
Alida Pollard CPC-A Oak Grove MO
Melinda Gerner CPC-A Orrick MO
Lisa Gaines CPC-A Poplar Bluff MO
Tammy Jo Wyatt CPC-A Puxico MO
Leah Nicole Renno CPC-A Russellville MO
Rachel Strzelecki CPC-A St Louis MO
Aubrey Baltzell CPC-A St Louis MO
Shawn Hart CPC-A St Louis MO
David James Hoffmann CPC-A St Louis MO
Ryan McSpadden CPC-A St Peters MO
Pamela K Bertek CPC-A Troy MO
Heather May VanGels CPC-A Valley Park MO
Jessica Dawn Thiemann CPC-A Wright City MO
Gabrielle Lepre CPC-A Biloxi MS
Rebecca M Gardner CPC-A Booneville MS
Rebecca Jane Risen CPC-A Buckatunna MS
Racheal R Flax CPC-A Holly Lake MS
Stacey Thomas CPC-A Clinton MS
Amanda Cecile Guidry CPC-A Florence MS
Pearl Evelyn Parker CPC-A Hattiesburg MS
Tiffany Kara Wright CPC-A Hattiesburg MS
Racheal R Flax CPC-A Horn Lake MS
Tina Marie Edwards CPC-A Jackson MS
Shuntel Levone Taylor CPC-A Jackson MS
Tameela S Veasley CPC-A Jonestown MS
Launce Marcieus Anderson CPC-A Kassiuska MS
Juley Elizabeth Taylor CPC-A Lake MS
Kanisha Sharmaine Christian CPC-A Laurel MS
Jennifer Ann Peppennull CPC-A Olive Branch MS
Jessica Ann Lemoine CPC-A Purvis MS
Tina Marie Chiesa CPC-A Purvis MS
Cindy B Sims CPC-A Water Valley MS
Shandy Hanks CPC-A Billings MT
Joyce Marie Harp CPC-A Billings MT
Bonnie April Bear Don't Walk CPC-A Busby MT
Christine Adelle Teague CPC-A Clinton MT
Twila Mann CPC-A Florence MT
Pauline Faith Abbott CPC-A Frenchtown MT
Angela Dawn Skoldrup CPC-A Glasgow MT
Lauri Hancock CPC-A Missoula MT
Donna Peterson CPC-A Missoula MT
Nissa Patricia Fennell CPC-A Polson MT
Larry W Dailey CPC-A Archdale NC
Jessica Long CPC-A Ash NC
Vicki Gaddy CPC-A Asheville NC
Danielle Guengerich CPC-A Asheville NC
Kristen Love CPC-A Asheville NC
Mary Anne Kroner CPC-A Cary NC
Yanzhen Pan CPC-A Chapel Hill NC
Audrey Brady CPC-A Charlotte NC
Sean Brenner CPC-A Charlotte NC
Salena Tennen Brown CPC-A Charlotte NC
Lorie Crocker CPC-A Charlotte NC
Niketa D Cunningham CPC-A Charlotte NC
Tonia E Holland CPC-A Charlotte NC
Kristen Murray CPC-A Charlotte NC
Loretta Primus CPC-A Charlotte NC
Alice K Smrekar CPC-A Charlotte NC

Fred Martin Tannenbaum CPC-A Charlotte NC
Charles Wilhelm CPC-A Charlotte NC
Cheryl Patterson CPC-A Claremont NC
Carolyn Averill CPC-A Cornelius NC
Chrissy Pejsa CPC-A Cornelius NC
Inez M Schwarzenegger CPC-A Cornelius NC
Wendy Gaudette CPC-A Creedmoor NC
Denise Goldston CPC-A Durham NC
Tomara Parker CPC-A Durham NC
Jennifer Pickett CPC-A Durham NC
Joleen W Ridings CPC-A Elizabethtown NC
Diane F Ingram CPC-H-A Fayetteville NC
Valorie Fox CPC-A Graham NC
Reba Smith CPC-A Greensboro NC
Jackie Brogie CPC-A Hendersonville NC
Manicol Arus CPC-A High Point NC
Jeanette MacLellan CPC-A High Point NC
Patsy Weavil CPC-A High Point NC
Andrea Dell CPC-A Huntersville NC
Robin Hammond CPC-A Huntersville NC
Sabrina R Hopper CPC-A Huntersville NC
Katie Jordan CPC-A Huntersville NC
Barbara G Sparrow CPC-A Huntersville NC
Josephine R Burke CPC-A Jacksonville NC
Vicky Lynn Edwards CPC-A Jacksonville NC
Rae Clement Herman CPC-A Jacksonville NC
Elizabeth Morris CPC-A Jacksonville NC
Mindie Musacchio CPC-A Jacksonville NC
Gloria B Phillips CPC-A Jacksonville NC
Lauralee Prentice CPC-A Jacksonville NC
Kathy Thomas CPC-A Jacksonville NC
Sindy Williams Benson CPC-A Lexington NC
Diana W Gregory CPC-A Lexington NC
Donna Koonits CPC-A Lexington NC
Kimberley Annette Arrowood CPC-A Marion NC
Su Desilva CPC-A Marshallville NC
Paul Frank Caprigione CPC-A Matthews NC
Judith Grose CPC-A Matthews NC
Susan Gunter CPC-A Matthews NC
Clyda Armstrong CPC-A Mooresville NC
Mai Xiong CPC-A Mooresville NC
Tromona Harper CPC-A New Bern NC
Kendra Johnson CPC-A Ocean Isle Beach NC
Jennifer Faulk CPC-A Raleigh NC
Akram Shirinzad CPC-A Raleigh NC
Emily Annings CPC-A Richlands NC
Jan Manning CPC-A Richlands NC
Holly Amber Smith CPC-A Richlands NC
Katelyn Elizabeth Via-Mathias CPC-A Richlands NC
Roxanne Branscomb CPC-A Statesville NC
Ana Garcia-Morales CPC-A Statesville NC
Carmon Roberts CPC-A Taylorsville NC
Dawn McQuaigue CPC-A Trinity NC
Jeanne Lewis CPC-A Waxhaw NC
Chelsea Nicole Downey CPC-A Wilmington NC
Shirley Klingsmith CPC-A Wilmington NC
Debbie Toth CPC-A Wilmington NC
Heather Jones CPC-A Winston-Salem NC
Marcy Andersen CPC-A Fargo ND
Brianna Kern CPC-A Fargo ND
Amber Petznick CPC-A Fargo ND
Jayla Dommers CPC-A Grand Forks ND
Heather Block CPC-A Omaha NE
Diane Marie Chiesa CPC-A Omaha NE
Cindy Cook CPC-A Omaha NE
Pam Kent CPC-A Omaha NE
Lynda Joy Manning CPC-A Omaha NE
Lynell A Mansfield CPC-A Omaha NE
Tracey Arthur CPC-A Barrington NH
Brenda Aliberti CPC-A Concord NH
Cathleen Smith CPC-A Danville NH
Kristen Wilson CPC-A Derry NH
Michele DeMarco CPC-A, CPC-H-A
East Hampstead NH
Kim F Kosow CPC-A Exeter NH
Cheryl Papalian CPC-A Exeter NH
Kathleen Book CPC-A Farmington NH
Patricia Kelley CPC-A Greenland NH
Maureen Jones CPC-H-A Hampstead NH
Cynthia Stoddard CPC-A Hampton NH
Linda Lou Russell CPC-A Lebanon NH
Andrea Gingras CPC-A Lee NH
Shelly Ladd CPC-A Litchfield NH
Christina Lubin CPC-A Manchester NH
Sarah Clarke CPC-A Nashua NH
Trisha Guest CPC-A Nashua NH
Gretchen Wolfe CPC-A Pittsfield NH
Mia Kathryn Crowe CPC-A W Lebanon NH
Reagan Cole CPC-A Aberdeen NJ
Kathleen Fucellaro CPC-A Atco NJ
Christina Fennell CPC-A Atlantic Highlands NJ

Kathryn Dressler CPC-A Beachwood NJ
Jo Ann Whittman CPC-A Beachwood NJ
Robin E Rosenkranz CPC-A Berlin NJ
Genina Byers CPC-A Burlington NJ
Michael Colonna CPC-A Cedar Grove NJ
Sherry D Ward CPC-A East Orange NJ
Susan Newman CPC-A Englishtown NJ
Roma Aleksander CPC-A Ewing NJ
Michael A Johnson CPC-A Ewing NJ
Sarah Song CPC-A Florham Park NJ
Victor L Mobley CPC-A Franklin Park NJ
Barbara Kleinschmidt CPC-A Freehold NJ
Joan Sin CPC-A Howell NJ
Linda Carroll CPC-A Island Heights NJ
Lito Jamarolin Azucena CPC-A Jersey City NJ
Milagros Acebedo Pediongo CPC-A Jersey City NJ
Linda Seda CPC-A Lakewood NJ
Karen Grabowski CPC-A Manalapan NJ
Jennifer Lugo CPC-A Manalapan NJ
Vidhya Rangaswamy CPC-A Marlton NJ
Gretchen Gunderson CPC-A Matawan NJ
Patricia Todaro CPC-A Matawan NJ
Betsy Rchau CPC-A Maywood NJ
Maureen Toale CPC-A Middletown NJ
Jill Nevad CPC-A Neptune NJ
Kristin D'Ambrisi CPC-A Oakhurst NJ
Eileen Buono CPC-A Ocean Grove NJ
Laila M Chauci CPC-A Paramus NJ
Olivia Tchoudou CPC-A Pine Beach NJ
Sally Chan-So CPC-A Plainsboro NJ
Sarah Eroyod CPC-A Princeton NJ
Susan Golden CPC-A Princeton NJ
Nicole Key CPC-A Red Bank NJ
Kartika Shree CPC-A Robbinsville NJ
Ward Taggart CPC-A Skillman NJ
Glenda Frazier CPC-A Somerset NJ
MaryBeth Morrison CPC-A Swedesboro NJ
Adrienne Michele Gergich CPC-A Toms River NJ
Suzanne Romeo CPC-A Waretown NJ
Jacqueline D Dixon CPC-A Willingboro NJ
Wendy Moya CPC-A Albuquerque NM
James Lee Padilla CPC-A Albuquerque NM
Hyacinth Vargas Padua CPC-A Albuquerque NM
Daniella Sarracino CPC-A Albuquerque NM
Shari Thompson CPC-A Albuquerque NM
Michele Trowbridge CPC-A Albuquerque NM
Norma Cavazone CPC-A Dulce NM
Gertrude Lujan CPC-A Isleta NM
Nancy A Martin CPC-A Moriarty NM
Elisa Baker CPC-A Rio Rancho NM
Antonina Barbour CPC-H-A Rio Rancho NM
Perry Moran CPC-A Rio Rancho NM
Kimberly Spear CPC-A Roswell NM
Kimberly Soto CPC-A Santa Teresa NM
Veronica Salinas CPC-A Sunland Park NM
Patricia E Francis CPC-A Fernley NV
Nhi Douglas CPC-A Las Vegas NV
Doree L Parkratz CPC-A Las Vegas NV
Stephanie Sierra CPC-A Las Vegas NV
Debi McLaughlin CPC-A Reno NV
Theresa M Trussell CPC-A Reno NV
Tandra Nerine Walker CPC-A Reno NV
Suzanne Moler CPC-A Sparks NV
Darren Andrew Conroy CPC-A Albany NY
Meghan Elizabeth Fox CPC-A Albany NY
Ladine Thomas CPC-A Amherst NY
Cheryl A Zumbolo CPC-A Amsterdam NY
Megan Riley CPC-A Argyle NY
Della A Falter CPC-A Baldwinville NY
Theresa Giuliano CPC-A Belle Harbor NY
Chanderall CPC-A Binghamton NY
Marine E Bryan CPC-A Bronx NY
Sasha Alecia Buchannan CPC-A Bronx NY
Rhonda Reid CPC-A Bronx NY
Carmen Leone CPC-A Brooklyn NY
Jennifer Anne Harkness CPC-A Cameron NY
Sarah Gironx CPC-A Chesterstown NY
Tracy L Hickey CPC-A Chester NY
Barbara M Crecca CPC-A Clifton Park NY
Carrie Watt CPC-A Coming NY
Rachel Misao Reitano CPC-A East Syracuse NY
Alissa Marie Daniels CPC-A Elmira NY
Jennifer Lynn Hubbard CPC-A Elmira NY
Jacqueline K Sharack CPC-A Elmira NY
Vyacheslav Nyazov CPC-A Forest Hills NY
Karen E Steidl CPC-A Forest Hills NY
Brenda J Travis CPC-A Frankfort NY
Sorbouri F McKenzie CPC-A Freeport NY
Amina Alam CPC-A Fresh Meadows NY
Usha S Hariprashad CPC-A Glen Oaks NY

Debra Schwab CPC-A Glendale NY
 Mary Theresa Barnes CPC-A Greene NY
 Deborah Levell CPC-A Greenfield Center NY
 Shawnte Dears CPC-A Hempstead NY
 Corinn Marie Cannelli CPC-A Highland NY
 Robyn Lindstadt CPC-A Huntington Station NY
 Tam Michele DeOrsey CPC-A Jordan NY
 Tina Marie Forsy CPC-A Lockport NY
 Nancy Arlene House CPC-A Lockwood NY
 Rosalia Martinez CPC-A Long Island City NY
 Charlene Charron CPC-A Mount Upton NY
 Linda S Barnes CPC-A N Syracuse NY
 Felicia A Burak CPC-A New Hartford NY
 Jason Radell CPC-A New Hartford NY
 Diana Priya Kichenamourty CPC-A New Hyde Park NY
 Diana Berisha CPC-A New Rochelle NY
 Bret Edward Delaire CPC-A New York NY
 Alexander Galvez CPC-A New York NY
 Yvette Gaudreau CPC-A New York NY
 Yvonne J Lawrence CPC-A New York NY
 Sudanasia Shabazz-Allah CPC-A New York NY
 Monica Souza Silva CPC-A New York NY
 Paulette Williams CPC-A Newark Valley NY
 Cheryl R Lewis CPC-A Newburgh NY
 Linda K Huge CPC-A Niskayuna NY
 Teresa Pieper CPC-A North Chili NY
 Deborah Rush CPC-A North Syracuse NY
 Meredith Muller CPC-A Oakland Gardens NY
 Kelly A Patterson CPC-A Oswego NY
 Donna Jean Shumskis CPC-A Oswego NY
 Diane L Jones CPC-A Oswego NY
 Angelita McEvoy CPC-A Pittsford NY
 Joan Crescenzo CPC-A Poughkeepsie NY
 Mercedes M Granda CPC-A Poughkeepsie NY
 Janie Beatrice McCall CPC-A Poughkeepsie NY
 Nalini Devieria CPC-A Queens Village NY
 Shelliza M Rasheed CPC-A Queens Village NY
 Nicole Salome CPC-A Queensbury NY
 Claudia Patricia Betancourt CPC-A Rego Park NY
 Gale F Snide CPC-A Rensselaer NY
 Nadia Salina Ahmed CPC-A Richmond Hill NY
 Brian W Pratt CPC-A Rock Stream NY
 Emily Dingee CPC-A Saratoga Springs NY
 Nancy K Glaim CPC-A Saratoga Springs NY
 Joanne Marie Warner CPC-A Savannah NY
 Anna Maria LaTorre CPC-A Schedectady NY
 Sharon L Dougherty CPC-A Schenectady NY
 Rosemary Snell CPC-A South New Berlin NY
 Veronica Wendy Garcia CPC-A South Ozone Park NY
 Charlotte A Deleremore CPC-A St Albans NY
 Kelley King CPC-A Staatsburg NY
 Frances Louise Brown CPC-A Syracuse NY
 Teresa R Harthett CPC-A Syracuse NY
 Katherine Nicole Maloney CPC-A Syracuse NY
 Susan S Schulze CPC-A Syracuse NY
 Tina Marie Termonni CPC-A Syracuse NY
 Dana Shadrack CPC-A West Islip NY
 Abisheha Kumar Carlis CPC-A Woodside NY
 Susan Dumet CPC-A Yorkers NY
 Mercedita Hinebaugh CPC-A Yorkers NY
 Lydian Elizabeth Miller CPC-A Akron OH
 Nicole M Oliver CPC-A Akron OH
 Patricia Wilson CPC-A Ashley OH
 Jamiliya Renee Thomas CPC-A Bedford OH
 Jon Herman Fueston CPC-A Blanchester OH
 Kent Lynn Magruder CPC-A Centerville OH
 Laura L Dalessandro CPC-A Chesterland OH
 Maria Fox CPC-A Cincinnati OH
 Stephanie Kohan CPC-A Cincinnati OH
 Amy Marie Kamenec CPC-A Cleveland OH
 Melissa Ragland CPC-A Cleveland OH
 Pamela D Walker CPC-A Cleveland OH
 Rosy E John CPC-A Cleveland Heights OH
 Michelle Clara Yount CPC-A Dayton OH
 Kristen Kathleen Perv CPC-A Doylestown OH
 Brice Duffie CPC-A Germantown OH
 Paul Rippel CPC-A Holland OH
 Sally A Edwards CPC-A Hudson OH
 Sharon Bechtel CPC-A Lakewood OH
 Brandon Christman CPC-A Lebanon OH
 Shannen Shively CPC-A Lewisburg OH
 Pamela Ramp CPC-A Liberty Township OH
 Alicia Mary Odenweller CPC-A Lima OH
 Liz Snyder CPC-A Lima OH
 Lisa Osen CPC-A Mansfield OH
 Amanda G Neff CPC-A Marshallville OH
 Gina McDonald CPC-A Massillon OH
 Angela Watkins CPC-A Massillon OH
 Janet R Blackmore CPC-A Maumee OH
 Toni Callender CPC-A Middletown OH

Jodi Lowy CPC-A Moreland Hills OH
 Donald Searcy CPC-A Niles OH
 LaToya Humphries CPC-A Painesville OH
 Amy Lynn Piazza CPC-A Parma OH
 Ronette Suzanne Davis CPC-A Piqua OH
 Rumana Karimi CPC-A Poland OH
 Bev Burrows CPC-A Rittman OH
 Karen Lorraine Croskey CPC-A Shreve OH
 Kerstin Marie Mann CPC-A Shreve OH
 Ronnie Lynn Holt CPC-A Thompson OH
 Sean D Covert CPC-A Toledo OH
 Felecia Faye Dabner CPC-A Toledo OH
 Amy Catherine Files CPC-A Toledo OH
 Antonette R Harris CPC-A Toledo OH
 Uthaya Goel CPC-A Twinsburg OH
 Tina Anita Bell CPC-A Warrensville Heights OH
 Patricia A Valentino CPC-A Willoughby OH
 Michelle Sheets CPC-A Willshire OH
 Malinda B Kauffman CPC-A Wooster OH
 Justen Ellis CPC-A Tulsa OK
 William Crunk CPC-A Albany OR
 Sally A Carroll CPC-A Beaverton OR
 Sophana Sisavady CPC-A Beaverton OR
 Kristin Kay Trost CPC-A Corvallis OR
 Brian Proski CPC-A Gladstone OR
 Shannon Hawkins CPC-A Gold Beach OR
 Chris Catt CPC-A Portland OR
 Tylena Farmer CPC-A Portland OR
 Monique Gangle CPC-A Portland OR
 Rachel Jennings CPC-A Portland OR
 Francis Martinez CPC-A Portland OR
 Cyntonya Reynolds CPC-A Portland OR
 Cristina Tran CPC-A Portland OR
 Kathryn Yizary CPC-A Portland OR
 Alyssa Glynn CPC-A Salem OR
 Stacy Weathermon CPC-A Salem OR
 Mary Houck CPC-A, CPC-H-A Airville PA
 Jennifer Lee Miller CPC-A Akron PA
 Jean-Marie Fogarty CPC-A Albion PA
 Jill S Weaver CPC-A Anville PA
 Mary Ellen Ruhlberg CPC-A Ardley PA
 Cynthia Pilla CPC-A Aston PA
 Diana Hadett CPC-A Bellwood PA
 Maria Ferrara CPC-A Bensalem PA
 Veronica Wendy Garcia CPC-A Blue Bell PA
 Jean Liemann CPC-A Bridgeville PA
 Mark Schaefer CPC-A Broomall PA
 Kathryn A Kocher CPC-A Butler PA
 Andrea M Heister CPC-A Camp Hill PA
 Nancy Ellen Jacoby CPC-A Carlisle PA
 Catalena Cachat CPC-A Chambersburg PA
 Troya Doyle CPC-A Christiana PA
 Barbara Fuchs CPC-A Collegeville PA
 Courtney Lamberson CPC-A Columbia PA
 Kristie Lukus CPC-A Columbia PA
 Mary DeMarco CPC-A Drexel Hill PA
 J. Rebecca di Gregorio CPC-A Eagleville PA
 Joyce Shampoo CPC-A Edinboro PA
 Sandra Rogers CPC-A Ephrata PA
 Jessica Lenea Nelson CPC-A Erie PA
 Wendy Stawter CPC-A Folsom PA
 Kimberly Guise CPC-A Gettysburg PA
 Stefanie Newton CPC-A Glen Rock PA
 Joanna Mazepink CPC-A Glenolden PA
 Elizabeth Ferguson CPC-A Greenville PA
 Jennifer Geisz CPC-A Jenkintown PA
 Bridget Shultz CPC-A Johnston PA
 Terestita Diaz CPC-A King of Prussia PA
 Stacey Farris CPC-A Lancaster PA
 Amada Fernandez CPC-A Lancaster PA
 Karen E Sowers CPC-A Lancaster PA
 Cassandra Loeb CPC-A Lawn PA
 Cathy Plummer CPC-A Leola PA
 Sachita Acharya Sharma CPC-A Lititz PA
 H Patricia Haller CPC-A Lititz PA
 Bridgett Marley CPC-A Lititz PA
 Cynthia Snyder CPC-A Lititz PA
 Deena Marie Pebley CPC-A Littletown PA
 Nannette M Bedi CPC-A Manheim PA
 Kathleen Stauffer CPC-A Manheim PA
 Vicki E Williams CPC-A Meadville PA
 Melanie Nicole Rhykerd CPC-A Mechanicsburg PA
 Jennifer Morgan CPC-A Moon Township PA
 Jill McDonald CPC-A Mountville PA
 Linda Welber CPC-A Mountville PA
 Leonore (Lee) Glowacki CPC-A Myerstown PA

Mary Ciccaglione CPC-A Norristown PA
 Deborah Miller CPC-A Oxford PA
 Pamela Sue Patton CPC-A Paradise PA
 Sheila Colalongo CPC-A Philadelphia PA
 Danielle J Denino CPC-A Philadelphia PA
 Aleisha Leach CPC-A Philadelphia PA
 Lashea Scarborough CPC-A Philadelphia PA
 Michele Smith CPC-A Philadelphia PA
 Marianne Brown CPC-A Pittsburgh PA
 Kelly Lynn Hamm CPC-A Pittsburgh PA
 Jessica Anthony CPC-A Portage PA
 Sandra Zernhelt CPC-A Reading PA
 Shannon R Leonard CPC-A, CPC-H-A Red Lion PA
 Christa Mowlliams CPC-A Red Lion PA
 Larry Powell CPC-A Royersford PA
 Toni Moewen CPC-A Sandy Lake PA
 Ginger Deal CPC-A Seneca PA
 Jennifer Jacoby CPC-A Seneca PA
 Carla Hawthorne CPC-A Sharpsville PA
 Michelle Weber CPC-A Stevens PA
 Michael Bender CPC-A Strasburg PA
 Rosemarie Botticelli CPC-A Wallingford PA
 Kimberly A Tiedrow CPC-A Waynesburg PA
 Michael Barwinski CPC-A West Lawn PA
 Jean Holleran CPC-A Wexford PA
 Kimberly Harish CPC-A Willow Street PA
 Kimberley J Robinson CPC-H-A Woodland PA
 Nikki Mellinger CPC-A Wyomissing PA
 Teresa E Wickman CPC-A Wyomissing PA
 Helena Carroll CPC-A York PA
 Belinda DeShields CPC-A York PA
 Sharon Howard CPC-A York PA
 Krista Hartman CPC-A York PA
 Cheryl McDonald CPC-A York PA
 Diane K Oberlander CPC-A York PA
 Eileen H Ritter CPC-A York PA
 Kathryn Elizabeth Kaplan CPC-A Cranston RI
 Donna Mulcahy CPC-A Cranston RI
 Robert P Smith CPC-A Cranston RI
 Monique Marie Deraimo CPC-A Foster RI
 Lisa A Braga CPC-A Portsmouth RI
 Marilyn Martin CPC-A Portsmouth RI
 Rachel Dow CPC-A Riverside RI
 Lauren Elizabeth Altman CPC-A Charleston SC
 Deborah Benkman CPC-A Charleston SC
 Judith Kristine Gunnels CPC-A Charleston SC
 Karen Ann Laport CPC-A Charleston SC
 Joyce Wyatt CPC-A Easley SC
 Jennifer Quares CPC-A Edgefield SC
 Karen Davis CPC-A Florence SC
 Amanda Ann Reynolds CPC-A Ft Mill SC
 Ovella Bonaparte CPC-A Goose Creek SC
 Debra G Jones CPC-A Great Falls SC
 Jeffrey David Smith CPC-A Greenville SC
 Jason Allen Liberty CPC-A Hanahan SC
 Miranda Hodgson CPC-A Ladson SC
 Lakesha Danielle Thomas CPC-A Ladson SC
 Cherelle Archie-Brown CPC-A Lancaster SC
 Mammie Lee Williams CPC-A Lancaster SC
 Katherine Dixon CPC-A Lexington SC
 Aimee Nichole Kimbrell CPC-A Mauldin SC
 Jessica Vaughan CPC-A Meggett SC
 Sandra Rogers CPC-A North Charleston SC
 Traci Curry CPC-A Summerville SC
 Beth Murrell CPC-A Trenton SC
 Leisa M Rauch CPC-A Walterboro SC
 Laura Hemmer CPC-A Crooks SD
 Rose Maria Nowlin CPC-A Mitchell SD
 Jennifer Jean Guindon CPC-A Plankinton SD
 Brian R Jude CPC-A Antioch TN
 Lynn Robinson-White CPC-A Antioch TN
 Sandra Patricia Santiago CPC-A Antioch TN
 Janet G Harrington CPC-A Blountville TN
 Jonnie Lynn Smith CPC-A Byrdstown TN
 Cynthia Payne CPC-A Chapmansboro TN
 Sally Delashmitt CPC-A Chattanooga TN
 Sharm Perry CPC-A Cleveland TN
 Angela Jane Delk CPC-A Columbia TN
 Billie Ann Ely CPC-A Columbia TN
 Karen Ann Hensley CPC-A Columbia TN
 Karen Mctigrit CPC-A Columbia TN
 Sherry A Rochester CPC-A Columbia TN
 Tonya LeAnn Watson CPC-A Coryton TN
 Tanya Chism CPC-A Crossville TN
 Lauren Nicole Keene CPC-A Ethridge TN
 Lisa Holt CPC-A Franklin TN
 Amy Marie Markovich CPC-A Franklin TN
 Sara Williams CPC-A Franklin TN
 Misty Brassell CPC-A Gallatin TN
 Tera Michele Lynch CPC-A Gordonsville TN

Jennifer Showalter CPC-A Greenbrier TN
 Kim Frey CPC-A Hendersonville TN
 Toshiya Myles CPC-A Jackson TN
 Paula A Lam CPC-A Johnson City TN
 Tonya L Snyder CPC-A Johnson City TN
 Julie Nicole Corvette CPC-A Knoxville TN
 Norma Clark CPC-A LaVergne TN
 Caroline Elizabeth Bottoms CPC-A Lawrenceburg TN
 Connie Darlene Corter CPC-A Lewisburg TN
 Teresa Young CPC-A Lewisburg TN
 Janet Bressman CPC-A Linden TN
 Amy Sherrell Valentine CPC-A Memphis TN
 Wendie Spintzyk CPC-A Moss TN
 Kristine M Heckert CPC-A Mt Juliet TN
 Tammy Keeble CPC-A Murfreesboro TN
 Beth Fisher CPC-A Nashville TN
 Heather Hayes CPC-A Nashville TN
 Andrea Paige Mowit CPC-A Nashville TN
 Amanda Fillers CPC-A Nola TN
 Whitney Williams CPC-A Paris TN
 Karen Sartain CPC-A Pleasantview TN
 Nikki Bowser CPC-A Portland TN
 James R Teegarden CPC-A Pulaski TN
 Michelle Renee Walls CPC-A, CPC-H-A Pulaski TN
 Rachel Steurer CPC-A Smyrna TN
 Temekia Kee CPC-A Somerville TN
 Kimberly Hughery Cornish CPC-A Spring Hill TN
 Melissa Cozze CPC-A, CPC-H-A Spring Hill TN
 Mary Gerhard CPC-A Spring Hill TN
 Katherine Anne Moore CPC-A Spring Hill TN
 James Stanley Prusinowski CPC-A Spring Hill TN
 Christine Tussey CPC-A Springville TN
 Juanita Wix CPC-A Summertown TN
 Anita White CPC-A Unionville TN
 Renee Alisha Westbrook CPC-A Abilene TX
 Simeon Aymelloglu CPC-A Allen TX
 Aniko Rado CPC-A Allen TX
 Nancy Shue CPC-P-A Arlington TX
 Yvette Solis CPC-A Atascosa TX
 Michele Lopez CPC-A Bastrop TX
 Sherrill Cox CPC-A Baytown TX
 Fikrite Bilhon CPC-H-A Bellaire TX
 Issac Herrera CPC-A Brownsville TX
 Cassandra Marie Rico CPC-A Brownsville TX
 Carla Sapoznikov CPC-A Carrollton TX
 Mary K Martin CPC-A Clear Lake Shores TX
 Sha Estelle Russo CPC-A Cypress TX
 Vicki Wright Newell CPC-A Dallas TX
 Melissa Ann Quintero CPC-A Del Valle TX
 Marsha Meadows CPC-A Denton TX
 Dulce Nuncio-Wall CPC-A Desoto TX
 Emily Singleton CPC-A Desoto TX
 Melissa Aguirre CPC-A El Paso TX
 Louie Alansalon CPC-A El Paso TX
 Eric Daniel Gutierrez CPC-A El Paso TX
 Marielle Morales-Loya CPC-A El Paso TX
 Maria Cristina Rey CPC-A El Paso TX
 Patricia C Teran CPC-H-A El Paso TX
 John Payne CPC-A Euless TX
 Sue Craven CPC-A, CPC-H-A Friendswood TX
 M. Jayna Birt CPC-A Ft Worth TX
 Nicole Martin CPC-A Ft Worth TX
 Cathy Lee Reason CPC-A Ft Worth TX
 Shannon Stanphill CPC-A Ft Worth TX
 William Van Wagner CPC-A Ft Worth TX
 Mercedes Vitenio CPC-A Ft Worth TX
 Leo Zofrea CPC-A Ft Worth TX
 Dana Kennedy CPC-A Garland TX
 Melinda Nguyen-McClellan CPC-A Garland TX
 Lilia Kennedy CPC-A Georgetown TX
 Kristian Kohl CPC-A Glenn Heights TX
 Kellee Evans CPC-A Hallettsville TX
 Theresa Marie Harper CPC-A Holly Lake Ranch TX
 Ashlee Jone' Barnes CPC-A Houston TX
 Charlotyna Brown CPC-A Houston TX
 Diane Louise Prendes CPC-A Houston TX
 Amy M Pyle CPC-A Houston TX
 Susanna Sanchez CPC-A Houston TX
 Celeste Undiales Trejo CPC-A Houston TX
 Valeria Viteri CPC-A Houston TX
 Sharlenta Johnson CPC-A Irving TX
 Nirmala Karunakaran CPC-A Irving TX
 Andrew Saunders CPC-A Irving TX
 Beverly Autrey CPC-A Katy TX
 Larissa Autrey CPC-A Katy TX
 Sara Kittel CPC-A Keller TX
 Pamela Jean Zulauf CPC-A League City TX
 Griselda Ann Solis CPC-A Los Fresnos TX
 Sonja Ross CPC-H-A Missouri TX
 Kulwinder Kattaria CPC-A Murphy TX

Alma Butterfield CPC-A North Richland Hills TX
 Lynne Landry CPC-A Pasadena TX
 Ance Daniel CPC-H-A Pearland TX
 Saiju Paul CPC-H-A Pearland TX
 Jill Allen CPC-A Plano TX
 Nasima Ayub CPC-A Plano TX
 Lisa DiGann CPC-A Plano TX
 Monsha Johnson CPC-A Plano TX
 Kennetha King CPC-A Plano TX
 Kyoung You CPC-A Plano TX
 James Pritchett CPC-A Purdon TX
 Amanda J Calvillo CPC-A Richmond TX
 Terri Renee Siemens CPC-A Roanoke TX
 Lori Fuller-Salazar CPC-A Round Rock TX
 Tiffany Carr CPC-A Rowlett TX
 Corintha Shepherd CPC-A, CPC-H-A Rowlett TX
 Donna A Hughes CPC-A San Antonio TX
 Kim H Soriano CPC-A San Antonio TX
 Yvonne Macias CPC-A San Antonio TX
 Irene Masters CPC-A San Antonio TX
 Lydia Ramirez CPC-A San Antonio TX
 Santa Smith CPC-A San Antonio TX
 Cora H Soriano CPC-A San Antonio TX
 Pamela J Waddell CPC-A San Antonio TX
 Gracie Gonzales CPC-A Schertz TX
 Katherine Alexander CPC-A Spring TX
 Cynthia Baros CPC-A Spring TX
 Tara Danielle Britton CPC-A Texas City TX
 Amanda Dewbre CPC-A The Colony TX
 Jody LaNay Berkowitz CPC-A Valley Mills TX
 Jasmin Khatoun CPC-A Webster TX
 Kristi Compton CPC-A Wylie TX
 John Thomas CPC-A Wylie TX
 Holly Jensen CPC-A Cedar City UT
 Jane Allright CPC-A Hildale UT
 May Keate CPC-A Hildale UT
 Joy B Meldrum CPC-A Hildale UT
 Rebecca Warner CPC-A Hildale UT
 Karellan Zitting CPC-A Hildale UT
 Denise Hancock CPC-A Kearns UT
 Tammy Allright CPC-A Magna UT
 Terra Gannon CPC-A Magna UT
 Jacqueline Dent CPC-A Midvale UT
 Emily Bower CPC-A Murray UT
 Debbie Brown CPC-A Ogden UT
 Chelsea Tracy CPC-A Ogden UT
 Tamra Cromer CPC-A Roy UT
 Kathleen Atwood CPC-A Salt Lake City UT
 Eliza Black CPC-A Salt Lake City UT
 Christine Case CPC-A Salt Lake City UT
 Nonnie V Choy CPC-A Salt Lake City UT
 Bethany Crawford CPC-H-A Salt Lake City UT
 Elizabeth Hayes CPC-A Salt Lake City UT
 Heather Grace Johnson CPC-A Salt Lake City UT
 Stephanie Jones CPC-A Salt Lake City UT
 Brett Squire CPC-A Salt Lake City UT
 Lori England CPC-A Sandy UT
 SunNam Larsen CPC-A Sandy UT
 Britnie Richkies CPC-A Sandy UT
 Janet Robinson CPC-A Sandy UT
 Lisa Tokunaga CPC-A Sandy UT
 Jodie Hurnay CPC-A South Jordan UT
 Cassie Cheri Lindsay CPC-A South Jordan UT
 Jerri Yoshikawa CPC-A South Jordan UT
 Tina Majers CPC-A Spanish Fork UT
 Karla Smith CPC-A Spanish Fork UT
 Yara Neu CPC-A Taylorsville UT
 Rhonda Suarez CPC-A Tolee UT
 Bridgette Allen CPC-A West Jordan UT
 Jennifer Christensen CPC-A West Jordan UT
 Koloseta Ikumai CPC-A West Jordan UT
 Aura Murray CPC-A West Jordan UT
 Marcia Pryor CPC-A West Jordan UT
 Patricia Audette CPC-A Alexandria VA
 Cathy B Johnson CPC-A Big Stone Gap VA
 Jackie R McPherson CPC-A Blackwater VA
 Lisa Smith CPC-A Broadway VA
 Karen Ann Ferguson CPC-A Capron VA
 Deborah Tillery Bradshaw CPC-A Carswell VA
 Lavonna Donald CPC-A Chesapeake VA
 Karen Jean Mosz CPC-A Chester VA
 Cierra Brooke Sexton CPC-A Coeburn VA
 Sheryl Porter Dodson CPC-A Courtland VA
 Betty Williams Joyner CPC-A Courtland VA
 Lucie Ann Richard CPC-A Courtland VA
 Jamie Rae VanMeter CPC-A Cross Junction VA
 Melissa Boyers CPC-A Dillwyn VA
 Sheree Rogers Martin CPC-A Franklin VA
 Karen B Pierce CPC-A Franklin VA
 Sandra Gillingham CPC-H-A Front Royal VA
 Ruth Drucilla Diamond CPC-A Hampton VA

Kelley A Pearson CPC-A Hampton VA
Ashley Elizabeth Fair CPC-A Hayes VA
Rochelle Jones CPC-A Henrico VA
Kimberly Hathaway CPC-A Lancaster VA
Monica R Warsaw-Shelton CPC-A Lorton VA
Christina McCoy CPC-A Luray VA
Susan D Pennington CPC-A Marion VA
Elizabeth King CPC-A Midlothian VA
Sarah Elisabeth Bailey CPC-A Newport News VA
Kimberly Rose Barber CPC-A Newport News VA
Cora Germany CPC-A Newport News VA
Cynthia Ann Jackson-Quackenbush CPC-A
Newport News VA
Brad Miller CPC-A Newport News VA
Jennifer Naomi Newman CPC-A Newport News VA
Courtney Rose White CPC-A Newport News VA
Jessica Brein Trivino CPC-A Norfolk VA
Sarah Lynn Wiseman CPC-A Norton VA
Cynthia Leigh Fisher CPC-A Port Haywood VA
Rebecca Leigh Mills CPC-A Portsmouth VA
Nicole Levenberg CPC-A Richmond VA
Malia R Ventura CPC-A Richmond VA
Frankie Neal Webster CPC-A Richmond VA
Dana Atkins CPC-A Roanoke VA
Tatiana Terry CPC-A Roanoke VA
Priscilla Wright CPC-H-A Smithfield VA
Candace McCoy CPC-A Stanley VA
Judith W Whitmer CPC-A Stephens City VA
Anne Hansen CPC-A Sterling VA
Desiree Ayres Carroll CPC-A Strasburg VA
Suzan Painter CPC-A Vinton VA
Tricia A Bird CPC-A, CPC-H-A Virginia Beach VA
Alexis Giessuebel CPC-A Virginia Beach VA
Debra Kay Inman CPC-H-A Virginia Beach VA
Beryl Karen Johnson CPC-A Virginia Beach VA
Estrallita Maynard CPC-A Virginia Beach VA
Allen Sampson CPC-A Virginia Beach VA
Cindi Leigh Alsko CPC-A Wake VA
Amy Michelle Benton CPC-A Wakefield VA
Kathryn Scanlan CPC-A Winchester VA
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By Michael D. Miscoe, JD, CPC, CASC, CUC, CCPC, CPCO, CHCC

Enhance Your Professional Compliance Status

Become a **Certified Professional Compliance Officer (CPCO™)** to boost your marketability in a regulatory environment.

While the job market in many sectors is difficult, the increased focus of the government and commercial carriers on identifying fraud, waste, and abuse—not to mention simple payment error—has opened up much opportunity in the health care compliance arena. For many years, trained compliance professionals had difficulty finding positions in their field. Small to mid-size practices didn't see the need to hire dedicated compliance personnel and mostly saw implementation of compliance programs as an unjustified expense. Even when compliance efforts were undertaken, the role of compliance officer was either assumed by the physician or was thrust onto an unsuspecting and untrained coder or office manager.

Follow Compliance Trends

The trend in federal law has certainly elevated the need for trained compliance professionals. Passage of the Fraud Enforcement and Recovery Act (FERA), the Health Information Technology for Economic and Clinical Health (HITECH) Act, and the Patient Protection and Affordable Care Act (PPACA) have substantially increased government enforcement authority for false claims and privacy/security violations. Compliance efforts are no longer an option, they are a necessity. Also notable within PPACA is the authority for the secretary of the U.S. Department of Health and Human Services (HHS) to mandate implementation of formal compliance plans. Given this statutory authority, it is no longer a question of *IF* physician practices will be mandated to implement formal compliance programs, but *WHEN*. With these substantial changes in enforcement coupled with the looming mandate of formal compliance program implementation, there couldn't be a better time to enhance your professional skills with formal compliance training and certification.

Compliance Know-how Can Improve Profit

Sooner or later, practices will have to bite the bullet and implement compliance programs. Compliance program implementation certainly involves a degree of cost going in; however, a surprising but often experienced outcome is an increased profit margin. The benefits can be measured both in the short and long term.

Short-term profitability is measured in reduced claim denials, reduced expenses in claims processing (fewer re-submits and appeals), and improved collections. Such results are a by-product of risk analysis, which forces the practice to identify carrier-specific billing and reimbursement rules. Knowing these rules and being compliant with them will reduce incidents of claim denial due to errors in billing or documentation deficiencies. The educational component of a compliance program ensures all practice members are aware of any specific risks or problems so correction occurs in a timely fashion again, reducing incidents of non-payment or diminished payment.

The long-term impact to profitability is measured in terms of diminished post-payment risk. Having an effective compliance program will significantly reduce a practice's potential of becoming the target of fraudulent conduct allegations, which are costly to defend.

Certify Compliance Skills for Today's Job Market

The result of an increased emphasis on compliance is an increased need for trained compliance professionals. Because the most significant area of compliance risk is fraud and abuse (billing), coding professionals can easily fill these compliance positions with some additional training. Coding professionals are well-suited for the CPCO™ credential because they are:

- already familiar with carrier-specific coding and reimbursement rules;
- usually the individuals in a practice who are most concerned with compliance; and
- most suitable for taking the lead in their practice's compliance efforts.

With the elevated enforcement climate, the pending mandate to implement an effective compliance program, and the benefits of effective compliance program implementation; no practice can afford to ignore compliance any longer. Compliance is no longer an "extra" obligation—it's a primary responsibility. Coding professionals who enhance their professional skill set with compliance training and certification offered

by AAPC will be well positioned to respond to the increasing need for certified compliance officers.

To find out more about the CPCO™ credential, go to the AAPC website at:

www.aapc.com/certification/cpco.aspx. 



Michael D. Miscoe, JD, CPC, CASC, CUC, CCPC, CPCO, CHCC, has a bachelor of science degree from the U.S. Military Academy, a juris doctorate degree from Concord Law School, is the president of Practice Masters, Inc., and the founding partner of Miscoe Health Law, LLC. He is a past member of AAPC's National Advisory Board (NAB) and a current member of the Legal Advisory Board. He is admitted to the Bar in California and to practice law before the U.S. District Courts in the Southern District of California and the Western District of Pennsylvania. He has nearly 20 years of experience in health care coding and over 15 years as a coding and compliance expert testifying in civil and criminal cases. He is a national speaker and has been published in numerous national publications.

“With these substantial changes in enforcement, coupled with the looming mandate of formal compliance program implementation, there couldn't be a better time to enhance your professional skills with formal compliance training and certification.”

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By Angela Jordan, CPC

An Answer to All Your Local Chapter Questions

Let the Local Chapter Handbook be your guide.

Each day the AAPC local chapter department receives a number of calls and e-mails from local chapter officers asking a myriad of questions. Often the questions could have been answered by simply referring to the *Local Chapter Handbook*. Once members agree to accept a position as an officer, they agree to "Comply with all requirements as outlined in the *Local Chapter Handbook*."

It is important for every officer to read the handbook when he or she takes office and again when it is updated mid-year. It's a good idea to have a hard copy or electronic version of it available at all local chapter meetings. This can be very helpful when members have question or even fellow officers have questions.

With the help of the AAPC local chapter department, the AAPC Chapter Association (AAPCCA) compiled a list of the most frequently asked questions and where to find the answers in the handbook.

Q1. What is required to keep our chapter in good standing?

A1. The list of requirements can be found in chapter 2, Local Chapter, section 4, Expectations of Local Chapter Officers:

- 4.1.1 "Promote the AAPC and its mission on a local level."
- 4.1.2 "Communicate all local concerns with the AAPC in a timely manner."
- 4.1.3 "Submit the current Election Verification information within 30 days of elections."
- 4.1.4 "Hold at least six (6) regular approved meetings per year where CEUs are offered."
- 4.1.5 "Sponsor at least four (4) certification examinations each year, quarterly."
- 4.1.6 "Abide by the rules of the Local Chapter Proctor Site Agreement found in Chapter 9 of this handbook."
- 4.1.7 "Ensure appropriate use of chapter funds as outlined in the handbook."
- 4.1.8 "Submit a Profit and Loss Statement for the preceding calendar year by January 15th of the following year."
- 4.1.9 "Ensure that local chapter membership lists are used expressly for local chapter activities/business. It is recommended that officers not forward emails such as job openings to their members. This information should be communicated at a chapter meeting, through the chapter newsletter or on your individual AAPC local chapter forum."
- 4.1.10 "Misuse of the chapter member list constitutes grounds for dismissal from office."
- 4.1.11 "Encourage use of AAPC forums for networking purposes between chapter members."
- 4.1.12 "To ensure the members' privacy, officers should add chapter members' email addresses to the blind copy line for any group email. The member list is available on the AAPC website and can be downloaded, copied and pasted into an email document."
- 4.1.13 "Comply with all requirements as outlined in, but not limited to, the *Local Chapter Handbook*."

Q2. Can we charge a fee for chapter meetings?

A2. Yes. A nominal fee is allowed to cover expenses; however, a chapter is not to profit from attendance at local chapter meetings. This can be found in chapter 13, Financials, section 8, Collection of Local Chapter Member Assessment:

- 8.1 "In as much as membership with AAPC automatically entitles members to attend local chapter meetings, local chapters should not charge local membership dues. It is our desire to enable members to participate without significant cost. However, we recognize the need to cover meeting costs. Therefore, if local chapter officers feel it is necessary to assess a fee for individual events to help cover expenses such as meals, special speakers, copies, room rental, etc., then a nominal fee may be assessed. Higher fees may be charged to non-AAPC members. Local chapters will collect these additional monies with no involvement from the AAPC."

Q3. Can non-AAPC members attend meetings?

A3. Yes, but there is a limit to the number of meetings they are allowed to attend. The answer is found in chapter 7, Local Chapter Meetings, section 1, Attendance at Local Chapter Meetings:

- 1.3 "Non-AAPC members may attend up to three local chapter meetings before membership with AAPC is required."

Q4. When will my local chapter meeting be approved?

A4. If the meeting is submitted online, the answer can be found in chapter 7, Local Chapter Meetings, section 9, Application for CEUs for Chapter Meetings:

- 9.5 "Requests for CEUs submitted online are typically approved by AAPC within 24 to 48 business hours."

Q5. Does a seminar count as a meeting and what is the difference between a seminar and a meeting?

A5. No. A seminar does not count as a chapter meeting. Excellent information regarding seminars and/or symposiums can be found in chapter 7, Local Chapter Meetings, section 13, Local Chapter Seminars:

- 13.1 "Local chapters may plan and conduct seminars or symposiums. The purpose of these activities is to provide extended educational opportunities for the local members beyond the regular chapter meetings, at a reasonable cost to members. The AAPC is available to provide reference support."
- 13.2 "Seminars or symposiums are presented under the direction of the local chapter."
- 13.3 "The local chapter is responsible for all seminar-related expenses. Any income generated from the seminar is retained by the local chapter for their use. Be aware, any excess profit not spent by the end of the year may be subject to tax obligation to the chapter."

Q6. How does chapter reimbursement work?

A6. There are two types of reimbursement for which chapters may be eligible. To receive reimbursement, the chapter must submit the Election Verification information for their current officers and the Profit and Loss Statement for the previous year. The specifics on reimbursement can be found in chapter 13, Financials, sections 11-12:

11.2.2 “The Local Chapter Department will reimburse \$10 for each examinee as documented on the exam sign-in sheet.”

11.3 “Reimbursement checks will be made payable to the local chapter and be deposited into the local chapter bank account on a quarterly basis.”

12.3 “The local Treasurer submits the attendance sheets to the AAPC at the end of each quarter. To ensure timely reimbursement, the reimbursement requests should be submitted within 15 days following the end of the quarter (April 15th, July 15th, October 15th, and January 15th.)”

12.4 “Reimbursements will be made payable to the local chapter and be deposited into the local chapter bank account on a quarterly basis.”

Q7. Who can proctor an exam?

A7. Information on proctoring can be found in several locations in the handbook. The best reference for this question is chapter 9, Proctor AAPC Certification Examinations, section 2, Scheduling Examination Dates:

2.7 “There must be two proctors assigned to administer every examination. The first proctor must be a certified local chapter officer. The second proctor must be an AAPC member. Both proctors must be current AAPC members in good standing. If additional proctors are needed due to the number of attendees, the same requirements apply.”

Q8. Can a CPC-A® be an officer?

A8. Yes. A CPC-A® can be an officer. The president, president-elect, and education officer must hold a credential. The CPC-A® designation is a recognized credential. See chapter 4, Requirements of

Local Chapter Officers, section 1, Expectations of Chapter Officers:

1.3 “President, President-elect and Education Officer must hold an AAPC credential.”

1.4 “Other chapter officers are encouraged to obtain AAPC certification by the beginning of their terms in office.”

Q9. Who submits the Verification of Election form online?

A9. It is the responsibility of the president-elect to complete the Verification of Election form. This information can be found in chapter 5, Local Chapter Officer Responsibilities, section 4, President Elect:

4.7 “Complete the Election Verification information on the AAPC website within 30 days of officer election.”

Q10. When does a chapter need to submit the Profit and Loss (P&L) Statement?

A10. It must be submitted by Jan. 15 of the following year. See chapter 2, Local Chapters, section 4, Expectations of Local Chapter Officers:

4.1.8 “Submit a Profit and Loss Statement for the preceding calendar year by January 15th of the following year.”

Q11. What do we do if an officer resigns?

A11. The steps that need to be taken in this situation are outlined in chapter 5, Local Chapter Officer Responsibilities, section 12, Change of Officers:

12.1 “In the event of a change of officer in the middle of the term, the current officers may appoint a new officer.”

12.1.1 “The resigning officer should send a resignation letter to the AAPC and to the local chapter President.”

12.2 “The President or the President-elect should obtain the proper signature of the newly appointed officer and submit a Change of Officers form to the AAPC within 10 days of the acceptance.”

12.3 “If the resigning officer is a signer on the chapter bank account, the current chapter officers must ensure the resigning officer’s signature is removed and the new officer’s signature is added.”

Q12. What can a chapter do if it feels an officer is not performing the duties of the position he or she is elected to do?

A12. You need to contact the AAPC local chapter department to make them aware of the situation and allow them to work with you and the officer. See chapter 5, Local Chapter Officer Responsibilities, section 14, Removal From an Office:

14.1 “A local chapter may not take action without obtaining authorization from the AAPC Local Chapter Department and the AAPCCA. Once authorization is obtained, a local chapter officer may be removed from office by a majority vote of AAPC chapter members present at a regularly scheduled meeting.”

Q13. How can a chapter spend funds appropriately?

A13. This answer can be found in chapter 13, Financials, section 2, Accounting. There is a great deal of information in the handbook regarding the usage of chapter funds. Here is one of the guidelines:

2.1 “Local chapters may use chapter funds to cover expenses including, but not limited to, the payment of local event meeting rooms, speakers, handouts, refreshments, promotion of the local chapter, and other general chapter expenses.”

Q14. How can I find the Local Chapter Handbook?

A14. To find the Local Chapter Handbook, officers need to log onto the AAPC website. When signed in, select the “My AAPC” tab, and then select the “My Chapter” link. The “My Chapter” page has a menu on the left side of the screen with a link to the “Local Chapter Handbook.” Now, take some time to read it.

Remember: Knowledge is power! 📖



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Angela received her CPC in 2000 and has since been active in her local chapter. Previously, she was honored by her peers as Coder of the Year, and Networker of the Year by the Kansas City chapter.

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